**Table 2 Worksheet**

**Facilitator:** Travis Killen

**Proposal 2:** What the university provides time for, recognizes, and rewards needs to be adjusted to reflect a greater emphasis on student learning and high impact practices.

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| 1. What actions or changes are being proposed? (start making the proposal more specific)   *Identify student learning (SL) & high impact practices (HIP) and the faculty and staff that implement.*  *Review and reevaluate work (teaching workload/employee training) that is not related to SL & HIP.* |
| 1. In measurable terms, what is the goal of the action?   *Faculty, staff, and students involved in SL & HIP should be recognized.*  *Increase number of SL & HIP available to students in each course.* |
| 1. On a practical level, how will this goal be accomplished?   *New course proposal forms should identify opportunities SL & HIP.*  *Program reviews should identify SL & HIP.*  *Employee evaluations should identify SL & HIP.*  *Student course evaluations should identify SL & HIP in the course.*  *Provide more leeway from the traditional 60%/20%/20% teaching workload.*  *Programs should highlight which SL & HIP are in the department.* |
| 1. Where does this proposal fit in the Strategic Plan’s Vision Statement? (copies are on the table)   *1 and 5.* |
| 1. In what way will this improve the undergraduate experience?   *Additional exposure for students to SL & HIP.* |
| 1. What units within the university will participate in bringing about the change?   *All divisions (especially academic affairs, university affairs) should identify the SL & HIP they have implemented or can support.* |
| 1. Who will oversee the action and be responsible for ensuring things are accomplished?   *The president, the provost and all division heads are responsible.* |
| 1. What resources (i.e., money, staff, material) are needed to carry out these changes?   *Workload reassignment to facilitate action plans.*  *Course release to facilitate action plans.* |
| 1. What might be a reasonable timeline for implementing these changes? (Be sure to include intermediate steps.)   *Course evaluations should be updated by end of FALL 2017.*  *Employee evaluations should be update by end of FALL 2017.*  *All SL & HIP practices should be identified by end of SPRING 2018.* *Program reviews should be changed within 3 years.* |