



Organized Work Stoppage

Purpose

This policy establishes guidelines for utilizing sick leave during an organized work stoppage.

Persons Affected

This policy applies to all faculty and staff.

Definitions

None.

Policy

Participation by any employee in an organized work stoppage has been declared to be against the public policy of the state of Texas. No employee of the university may strike or engage in an organized work stoppage against the university.

Procedures

In any case when there is substantial evidence to indicate that an organized work stoppage exists in any division or department of the university, an employee reporting ill shall send to the administrative head of his/her department or division a doctor's certificate showing the cause or nature of the illness to be entitled to sick leave pay.

Related Statutes or Regulations, Rules, Policies, or Standards

Tex. Gov't Code Ch. 617

SFA HOP 03-505 Sick Leave

Responsible Executive

Director of Human Resources

Forms

None

Revision History

September 1, 2023