

FY 2025 Holiday Schedule



**STEPHEN F. AUSTIN
STATE UNIVERSITY**
THE UNIVERSITY OF TEXAS SYSTEM
NACOGDOCHES, TEXAS

Date	Day	Holiday	SFA Status
November 28, 2024	Thursday	Thanksgiving Day	Closed for Holiday
November 29, 2024	Friday	Friday After Thanksgiving	Closed for Holiday
December 23, 2024	Monday	Winter Break	Closed for Holiday
December 24, 2024	Tuesday	Christmas Eve	Closed for Holiday
December 25, 2024	Wednesday	Christmas Day	Closed for Holiday
December 26, 2024	Thursday	Day After Christmas	Closed for Holiday
December 27, 2024	Friday	Winter Break	Closed for Holiday
December 30, 2024	Monday	Winter Break	Closed *
December 31, 2024	Tuesday	Winter Break	Closed *
January 1, 2025	Wednesday	New Year's Day	Closed for Holiday
January 20, 2025	Monday	Martin Luther King, Jr. Day	Closed for Holiday
March 10, 2025	Monday	Spring Break	Closed for Holiday
March 11, 2025	Tuesday	Spring Break	Closed for Holiday
March 12, 2025	Wednesday	Spring Break	Closed for Holiday
March 13, 2025	Thursday	Spring Break	Closed *
March 14, 2025	Friday	Spring Break	Closed *
May 26, 2025	Monday	Memorial Day	Closed for Holiday
June 19, 2025	Thursday	Emancipation Day	Closed for Holiday
July 4, 2025	Friday	Independence Day	Closed for Holiday

Holiday Leave - Closed for Holiday

Employees who are appointed to work at least 20 hours per week for a period of at least 4.5 continuous months are eligible for holiday leave. Holidays are compensated at 8 hours per day for full-time employees. Part-time employees receive holiday pay proportionate to the number of hours appointed to work weekly. The state legislature determines the number of holidays observed by all state agencies and institutions of higher education. The total number of holidays consists of various national and state holidays which fall on a weekday; holidays that fall on a weekend are not included. Certain offices, such as the University Police Department, may remain open and staffed to conduct official business.

***Closed - Use of Accrued Leave**

Employees will be required to take applicable accrued leave or make work arrangements with their supervisor.

Holiday Compensatory Time

Employees who work on a holiday will receive equivalent time off categorized as holiday compensatory time. Earned holiday compensatory time may be used as leave within the 12-month period following the holiday worked.

Optional Holidays

The legislature has designated Rosh Hashanah, Yom Kippur, and Good Friday as optional holidays. A holiday pay-eligible employee may observe optional holidays by using applicable accrued leave or by making arrangements with their supervisor.