

Stephen F. Austin State University
Faculty Senate Agenda – Meeting #505
Wednesday, February 5, 2025, 2:30 p.m. CST

Begin Recording

- I. Call to Order (Chakravartty)
 - A. Present
 - B. Absent (no proxy):

Senator	Present	Absent	Proxy
Kidd, Rebecca (ATCOFA)	X		
Payne, Emily (ATCOFA)	X		
Thompson, Leland (ATCOFA)		X	
Chakravartty, Arye (CLAA) *Chair	X		
Bentley, Lisa (CLAA)	X		
Conlon, Kyle (CLAA)	X		
Hampton, Hunter (CLAA)	X		
Hoagland, Ericka (CLAA)		X	Dylan Parkhurst
Khan, Mohammad (CLAA)	X		
Stoehr, Louise (CLAA)	X		
Welsh, Tyler (CLAA)	X		
Barngrover, Brian (CSM)	X		
Klein, Michelle (CSM) *Treasurer	X		
Bloxson, Julie (CSM)	X		
Bruck, Jason (CSM) *Chair-Elect	X		
Martynova-Van Kley, Alexandra (CSM)	X		
Sengupta, Bidisha (CSM)	X		
Barrios, Todd (PCOE)	X		
Cantu, Jennifer (PCOE)	X		
Chelette, Amber (PCOE)	X		

Faragó, Flóra (PCOE)	X		
Straub, Sarah (PCOE) *Secretary	X		
Kennon, Lindsey (PCOE)	X		
Midgley, Herbert (CFA) *Parliamentarian	X		
Ajero, Mario (CFA)	X		
Hoss-Jameson, Haley (CFA)	X		
Walburn, Jacob (CFA)	X		
Kaiser, David (NRCB)	X		Becky Davis
McKenna, Chris (NRCB)	X		
Mishra, Rajat (NRCB)	X		
Li, Wenjing (NRCB)	X		
Kownslar, Edward (Library Representative)	X		

II. Presentations

- A. Neal Weaver, President
 - 1. Not available (Austin for legislative sessions)
- B. Judy Abbott, Interim Provost
 - 1. Not present
- C. General Council invited to attend regarding uncertainty in higher education
 - 1. Not available

III. Transition to Senate business session (faculty only)



End Recording


IV. Approval of minutes from meetings: [#504](#)

- A. Motion to accept by [McKenna]; 2nd [Stoehr]
- B. Motion passes

V. Officer Reports

- A. Chair (Chakravartty)
 - 1. In Austin last week for Faculty Advisory Council
 - 2. Suggested that faculty governance might be on the agenda but unclear regarding the scope
 - 3. Curriculum in HE is also on the radar (focus is currently on K12, but this may change)
 - 4. Conversation on grants and funding freezes (AACE is a resource we can use for up-to-date policy implementation)
 - 5. Trends with NTT in UTS - NTT pathways to promotion is moving from 1 year to (up to) 3 year contracts

6. Push towards wellness after an increased awareness of issues re: faculty burnout (Faculty may be able to try again to getting access to the SFA Student Rec)
 7. Potential opportunity for consideration: <https://coache.gse.harvard.edu/>
- B. Chair Elect (Bruck)
1. Workload: University HOP (mostly positive reception), Provost Meeting, Institutional Data Request Meeting (Modeling Analysis for Cost Projections for the Workload Policy), Chairs Council (ally for this proposal), moving away from student:faculty; now looking at it as faculty contribution (FTE); model will be ready in March 2025
 - a) Provost Request: Graduate course reverts from 1.5 → 1; accountability for administrative responsibilities
 - b) For new hires this is the current proposal: 60% Teaching, 25% Research, 10% Service, 5% PD
- C. Secretary (Straub)
1. Faculty Senate Photo - February 12
- D. Treasurer (Klein)
1. Balance: \$2,000
 2. No posted expenses
- E. Committee Reports
1. Internal Committees
 - a) **Academic Affairs:** Bidisha Sengupta*, Flóra Faragó, Tyler Welsh, Amber Chelette, Brian Barngrover, Todd Barrios, Muhammad Khan
 - (1) [Texas University's FMLA Policies](#)
 - (2) [Proposed Revision](#)
 - (a) Academic Affairs to update language (12-weeks) and send to Policy committee to officially enter for review by February 12 (30-day review), discussion in April with University HOP (potential)
 - b) **Administration and Finance:** David Kaiser*, Michelle Klein, Lisa Bentley, Leland C. Thompson, Kyle Conlon, Jacob Walburn
 - (1) No report
 - c) **Elections:** Mario Ajero*, Alexandra Martynova-Van Kley, Wenjing Li
 - (1) Call for Nominees sent to Deans, faculty (timeline to be presented at February 12 meeting)
 - (2) If interested in officer positions, message Chakravartty or Bruck
 - d) **University Operating Policy Committee:** Tori Wagner-Greene*, Jason Bruck, Chris McKenna, Emily Payne, Louise Stoehr, Haley Hoss-Jameson
 - (1) [Green Folder Policies](#) 
 - (a) 01-301 Access to University Records
 - (b) 03-201 Administrative and Professional Staff
 - (c) 05-407 Physical Plant Services
 - (d) 05-510 Health and Safety
 - (e) 05-515 Risk Management
 - (f) Stoehr moves to accept these policies as written to move forward in the HOP process
 - (i) Motion to accept by [Stoehr]; 2nd [Bruck]
 - (ii) Motion passes
 - (2) [Yellow Folder Policies](#) 
 - (a) 05-503 Youth Protection

- (i) Motion to move forward by [Straub]; 2nd [Barrios]
 - (ii) Motion passes
 - (b) 05-505 Drug and Alcohol Testing
 - (i) Motion to move forward by [Bruck]; 2nd [Stoehr]
 - (ii) Motion passes
 - (c) University Closure for Inclement Weather
 - (i) Motion to move forward by [Straub]; 2nd [Stoehr]
 - (ii) Motion passes
 - (3) [Red Folder](#) Policies 
 - (4) HOP 03-503 is unclear with regard to emergency leave being applied to faculty, this is on record but does not appear to be taken up by policy committee
 - e) **Professional Welfare:** Julie Bloxson*, Rajat Mishra* (co-chair), Mario Ajero, Rajat Mishra, Kyle Conlon, Jennifer Cantu
 - (1) [Spousal Hiring](#) - Do we want a Dual Academic Career Hiring Program? (like UT-Austin, UT-RGV, and UTSA)
 - (2) Bruck & Chakravartty will bring this conversation to Weaver
 - f) **Strategic Planning Committee:** Jason Bruck*, Arye Chakravartty, Chris McKenna, Herb Midgley*
 - (1) Review of Standing Rules
 - (2) Review of contradictions in the Constitutions
 - g) **Communication Committee:** Hunter Hampton*, Sarah Straub, Ericka Hoagland, Lindsey Kennon, Rajat Mishra, Brian Barngrover, Rebecca Kidd, Haley Hoss-Jameson
 - (1) Summaries should be going out to faculty, positive reception of this increased communication has been shared
 - h) **Ad Hoc Committee for Research and Graduate Studies:**
 - (1) No report
2. University Committees - Reports from Faculty Senate Representative
- a) **Distance Education:** (Herb Midgley*, Tyler Welsh, Sarah Straub, Lindsey Kennon)
 - (1) Syllabus statement on room scanning for proctoring in draft stages
 - (2) SFA's Updates on Principles of Good Practice based on THECB in draft stages
 - (3) Decision confirmed to renew contract with Brightspace by D2L (5 year contract)
 - (4) Advanced OIC Course will be piloted in Spring 2025!
 - b) **Student Wellness Task Force:** (TBD*)
 - c) **Staff Council Representative:** (Chair Ryan Dietrich)
 - (1) Not present
 - d) **Grad Council:** (Chair of Academic Affairs Committee, ex officio)
 - (1) No report
 - e) **Core Curriculum Assessment:** (Chair of Academic Affairs Committee, ex officio)
 - (1) Intro Animal Science course was voted by committee to be included in Core Curriculum for Life and Physical Sciences

- (2) Town Hall - March 19th
- f) **Ad Hoc Collegiality Committee** (Tyler Welsh*, Alexandra Van Kley, Kyle Conlon)
 - (1) No report

VI. Old Business

- A. Ombuds position (UT Arlington, RGV, San Antonio, Austin, Dallas, El Paso all have Ombudsman)
 - 1. Faculty member has expressed interest in this position, details in progress
- B. Second Century Committee
 - 1. Chaired by Damon Derrick
 - 2. Subcommittees have been established (Student Experience, Innovation, Academic Programs, Research)
 - a) Student Experience: Social experiences, educational and experiential learning, study abroad
 - b) Academic Programs: Programs to be expanded, reduced, repackaged
 - c) Innovation: Multi-campus? Community Partnerships
 - d) Research: TBD
 - 3. Request made by senators for Town Halls or system for formal feedback
 - 4. Second Century Subcommittees (names to be finalized on soon)

Second Century Subcommittees (please enter your name below the subcommittee you wish to join)			
Student Experience	Research	Innovation	Academic Programs
John Pruitt	Justin McAninch	Andrew Southerland	Sheryll Jerez
Scott LaGraff	Forrest Lane	Andrew Roybal-Cano	CJ Aul
Jeremy Stovall	Jason Bruck	Megan Kelley	Jay Vega
Andrew Roybal-Cano*	J.D. Salas*	Brent McLemore	Forrest Lane*
Janice Cho	Freddie Avant	Korbin Pate	Linda Bobo
Megan Weatherly	Ryan Dietrich*	Rob McDermant	Beverly Mendoza
Kendall Rocha	Amanda Breitbach *	Linda Bobo*	Jordan Berry*
Kay Johnson	Lesa Beverly	Justin McAninch*	Freddie Avant*
Arye Chakravartty		J.D. Salas	Amanda Breitbach
Kate Childress		Lacey Folsom*	Jannah Nerren
George Montgomery		Ryan Dietrich	Erin Childress
Tracey Foster		Candis Scallan	
Lacey Folsom		Arye Chakravartty*	
Jordan Berry			
Bill Richardson			

VII. New Business

- A. Flora Farago - Investiture Ceremony
 - 1. April 26-May 2 Official Welcome Week
 - 2. April 28 (11-1:30 PM) - Campus-wide luncheon (details TBD)
 - 3. May 1st (10:00 AM) - Turner Auditorium (Faculty Invite) 🎉

VIII. Adjournment

- A. Motion: 1st [Bruck], 2nd [Payne]
- B. Motion passes
- C. Meeting adjourned at [4:25 p.m.]