

Stephen F. Austin State University
Faculty Senate Agenda – Meeting #502
Wednesday, November 13, 2024, 2:30 p.m. CST

Begin Recording

- I. Call to Order (Chakravartty)
 - A. Present
 - B. Absent (no proxy):

Senator	Present	Absent	Proxy
Kidd, Rebecca (ATCOFA)	X		
Payne, Emily (ATCOFA)	X		
Thompson, Leland (ATCOFA)	X		
Chakravartty, Arye (CLAA) *Chair	X		
Bentley, Lisa (CLAA)	X		
Conlon, Kyle (CLAA)	X		
Hampton, Hunter (CLAA)	X		
Hoagland, Ericka (CLAA)	X		
Khan, Mohammad (CLAA)	X		
Stoehr, Louise (CLAA)	X		
Welsh, Tyler (CLAA)	X		
Barngrover, Brian (CSM)	X		
Klein, Michelle (CSM) *Treasurer	X		
Bloxson, Julie (CSM)	X		
Bruck, Jason (CSM) *Chair-Elect	X		Matt Kwiatkowski
Martynova-Van Kley, Alexandra (CSM)	X		James Van Kley
Sengupta, Bidisha (CSM)	X		
Barrios, Todd (PCOE)	X		
Cantu, Jennifer (PCOE)	X		
Chelette, Amber (PCOE)	X		

Faragó, Flóra (PCOE)	X		
Straub, Sarah (PCOE) *Secretary	X		
Kenyon, Lindsey (PCOE)	X		
Midgley, Herbert (CFA) *Parliamentarian	X		
Ajero, Mario (CFA)	X		
Hoss-Jameson, Haley (CFA)	X		
Walburn, Jacob (CFA)	X		
Kaiser, David (NRCB)	X		
McKenna, Chris (NRCB)	X		
Mishra, Rajat (NRCB)	X		
Li, Wenjing (NRCB)	X		

II. Presentations

A. Neal Weaver, President

1. Second Century Strategic Planning Committee - Evaluating SFA and helping identify institutional opportunities (how do we want to serve students, what programs do we want to have, what opportunities do we want to take on, who do we want to become?) - Commitment to transparency/information sharing
 - a) Asked about ORGS lack of representation -- concern validated by Weaver
2. Master Planning Committee - Hired consultants for this endeavor. (What are the facilities we will need? Infrastructure? Mechanisms?) - Commitment to public hearings; website for interaction
 - a) Asked about composition (Dean Knepp/Provost Smith are present, but lack of faculty representation) -- There will be subsets (utilities, landscaping, student life, athletics, etc.)
 - b) Asked about budgetary allocation for consultants (UTS is covering this expense)
 - c) Asked about the selection of consultants (worked with UTS)
3. Financial Planning Committee - In development (What are the resources we will provide? What will we need from UTS? What will we need from donors?)
4. Target for full package (Second Century, Master Plan, Financial Plan) to UTS by Target end date of November 2025

B. Lorenzo Smith, Provost

1. Not present

C. Forrest Lane, Dean ORGS (Rescheduled for December 4)

1. Not present

D. Transition to Senate business session (faculty only)

End Recording

- III. Approval of minutes from meetings [#501](#)
 - A. Motion to accept by [McKenna]; 2nd [Stoehr]
 - B. Motion passes
- IV. Officer Reports
 - A. Chair (Chakravartty)
 - 1. Reviewing data re: enrollment/research status/retention/faculty:student ratios/graduation rate, etc. (Second Century Committee)
 - 2. Ombuds: Dr. Delaney-Fields will no longer serve in this capacity. No replacement has been identified. There is no budgetary allocation for this position.
 - 3. Dr. Delaney-Fields offered hard hat tour of the new dining facility to the Faculty Senate; Senate communicated that they are interested in this opportunity
 - 4. Library also offered tour opportunity for recent updates to this building; Senate communicated that they are interested in this opportunity
 - 5. Senators asked about proposed legislation - Politically appointed Dean emphasizing Western heritage and civilization; also discussed legislation on faculty senate; there was a recent meeting that brought up the voting record of an unidentified university's faculty senate (how faculty senate's voting record does not match the voting records of Texas)
 - B. Chair Elect (Bruck)
 - 1. No report
 - C. Secretary (Straub)
 - 1. No report
 - D. Treasurer (Klein)
 - 1. FY24 EOY Expenses: \$2,464.80
 - 2. FY25 Balance: \$2,000 (No pending expenses)
 - E. Committee Reports
 - 1. Internal Committees
 - a) **Academic Affairs:** Bidisha Sengupta*, Flóra Faragó, Tyler Welsh, Amber Chelette, Brian Barngrover, Todd Barrios, Muhammad Khan
 - (1) **Grad Council** met in October 2024 - Dr. Lane wants to do a Strategy Planning re: graduate programs; would like to introduce stacking credentials program; wants a graduate orientation day; desire for industry partnerships
 - (2) Research Survey shared with Faculty; request to disseminate to constituents
 - b) **Administration and Finance:** David Kaiser*, Michelle Klein, Lisa Bentley, Leland C. Thompson, Kyle Conlon, Jacob Walburn
 - (1) No report
 - c) **Elections:** Mario Ajero*, Alexandra Martynova-Van Kley, Wenjing Li
 - (1) Senate elections are held each spring; collecting current enrollment figures to ensure seat allocations are accurate
 - d) **Professional Welfare:** Julie Bloxson*, Rajat Mishra* (co-chair), Mario Ajero, Rajat Mishra, Kyle Conlon, Jennifer Cantu
 - (1) No report
 - e) **Strategic Planning Committee:** Jason Bruck*, Arye Chakravartty, Chris McKenna, Herb Midgley*
 - (1) No report
 - f) **Communication Committee:** Hunter Hampton*, Sarah Straub, Ericka Hoagland, Lindsey Kennon
 - (1) Request for Faculty Senate representation from each College

- (a) PCOE: See above
 - (b) CLAA: See above
 - (c) NRCB: Mishra
 - (d) CSM: Barngrover
 - (e) ATCOFA: Kidd
 - (f) CFA: Hoss-Jameson
- g) University Operating Policy Committee: Tori Wagner-Greene*, Jason Bruck, Chris McKenna, Emily Payne, Louise Stoehr, Haley Hoss-Jameson

(1) Green Folder 

- (a) Policy 01-401 Compliance (Minor Changes)
- (b) Policy 02-207 Credit and Contact Hours
- (c) Policy 02-316 Performance Evaluation of Faculty (tied to *new* Workload Policy)
- (d) Policy 02-401 Compensation from Grants, Contracts, and Other Sponsored Agreement (Clarification requested)
- (e) Policy 02-410 Institutional Animal Care and Use Committee - Minor changes occurred to ensure in compliance with federal code after Faculty Senate meeting
- (f) Policy 02-411 Misconduct in Federally Funded Research (Clarification added)
- (g) Policy 03-308 University *Service and Presidential* Awards Programs (Clarification requested)
- (h) Policy 03-304 Faculty Merit Pay
- (i) Policy 04-101 Academic Accommodation for Students with Disabilities
- (j) Policy 04-107 Early Registration Priority
- (k) Policy 04-202 Domestic Undergraduate Admission
- (l) Policy 04-204 Graduate Admission and Assistantships
- (m) Policy 04-206 Provisional Admission of Undergraduate Students
- (n) Policy 05-404 General Facilities
- (o) Policy 05-406 Parking Services
- (p) Policy 05-501 Annual Disclosure of Crime Statistics
- (q) Senate Approval to Move to Respective Governing Areas
 - (i) Motion: 1st [Klein], 2nd [Kennon]
 - (ii) Motion passes

(2) Red Folder 

- (a) Policy 02-312 Faculty Workload
 - (i) Regents Rule has shared that its at the Department-level for workload policies in UTS
 - (ii) Provost wants to introduce flexible faculty workloads (re: weightings of Research/Service/Teaching expectations)
 - (iii) This committee has developed a new draft policy aligned with UTS-sister universities; reaffirmed department-level decision-making (in

keeping with [Regents Rule 31006: Faculty Workload](#))

(iv) This has not been seen by other parties but Faculty Senate Policy Committee Members believe that there is support

(v) Motion to move policy (significant revisions) forward to Faculty Senate Professional Welfare Committee for additional review and conversation from constituents as requested by the FS Communications Committee for December 4 meeting

(a) Motion: 1st [Straub], 2nd [Kennon]

(b) Discussion: Importance of overload as relevant to the conversation

(c) Motion to Call the Question: Klein, Straub

(d) Motion Passes

2. University Committees - Reports from Faculty Senate Representative

a) **Distance Education:** (Herb Midgley*, Tyler Welsh, Sarah Straub, Lindsey Kennon)

(1) No report

b) **Student Wellness Task Force:** (TBD*)

(1) No report

c) **Staff Council Representative:** (Chair Ryan Dietrich)

(1) Current discussion on Staff Salary policy change (well received, overall; concern re: salary compression)

d) **Grad Council:** (Chair of Academic Affairs Committee, ex officio)

(1) See above

e) **Core Curriculum Assessment:** (Chair of Academic Affairs Committee, ex officio)

(1) See above

f) **Ad Hoc Collegiality Committee** (Tyler Welsh*, Alexandra Van Kley, Kyle Conlon)

(1) Report to be shared in December

V. Old Business

VI. New Business

A. Library representation on Senate (non-voting member)

1. Formerly TT librarians cannot serve on Staff Council at this point

2. Requesting representation as non-voting member (at this point)

3. Voting membership would require a change in the Faculty Senate Constitution

4. Motion to allow one (1) Librarian position to sit in on Faculty Senate as a non-voting member for the academic year

a) Motion: 1st [Hoss-Jameson], 2nd [Barngrover]

b) Motion Passes

VII. Adjournment

A. Motion: 1st [Hoss-Jameson], 2nd [Sengupta]

B. Motion passes

C. Meeting adjourned at [5:00] p.m.