

**Stephen F. Austin State University**  
Faculty Senate Agenda – Meeting #501  
Wednesday, October 23, 2024, 2:30 p.m. CST

- I. Call to Order (Chakravartty)
  - A. Present
  - B. Absent (no proxy):

Senator	Present	Absent	Proxy
Kidd, Rebecca (ATCOFA)	X		
Payne, Emily (ATCOFA)	X		
Thompson, Leland (ATCOFA)	X		
Chakravartty, Arye (CLAA) *Chair	X		
Bentley, Lisa (CLAA)	X		
Conlon, Kyle (CLAA)	X		
Hampton, Hunter (CLAA)	X		
Hoagland, Ericka (CLAA)	X		
Khan, Mohammad (CLAA)	X		Cherhonda Brown
Stoehr, Louise (CLAA)	X		
Welsh, Tyler (CLAA)	X		
Barngrover, Brian (CSM)	X		
Klein, Michelle (CSM) *Treasurer	X		
Bloxson, Julie (CSM)	X		
Bruck, Jason (CSM) *Chair-Elect	X		
Martynova-Van Kley, Alexandra (CSM)	X		
Sengupta, Bidisha (CSM)	X		Catherine Kwiatkowski
Barrios, Todd (PCOE)	X		
Cantu, Jennifer (PCOE)	X		
<a href="#">Chelette, Amber</a> (PCOE)	X		

Faragó, Flóra (PCOE)	X		
Straub, Sarah (PCOE) *Secretary	X		
Kenyon, Lindsey (PCOE)	X		
Midgley, Herbert (CFA) *Parliamentarian	X		
Ajero, Mario (CFA)	X		
Hoss-Jameson, Haley (CFA)	X		
Walburn, Jacob (CFA)	X		
Kaiser, David (NRCB)	X		
McKenna, Chris (NRCB)	X		
Mishra, Rajat (NRCB)	X		
Li, Wenjing (NRCB)	X		

## II. Presentations

### A. Neal Weaver, President

1. Closing in on new VP for Student Engagement & Success (Enrollment Management & Student Affairs to merge)
2. HOP Changes - Transfer Credits - # of credits 66 → 90 increase for acceptance
3. Changes to recruitment of transfer students (reassigning two positions into Admissions team - Transfer Recruiter/Transfer Advisor)
4. HOPs for open positions (former policy for salary rollback; changed so that Hiring Manager can hire at same salary level as the former employee)
5. Increased salary ranges by 10% for all positions
6. Second Century Committee (2 Faculty Positions) has begun meeting, will submit Strategic Plan, Campus Master Plan, Campus Financial Plan to Board of Regents in November 2025
7. Purple Promise Program will be expanded to include students that come from families that earn up to \$100,000 income 🌈; SFA will need to work on a budgetary plan to support this increase (in coordination with UTS)
8. UTS Cap Program students will now be accessible to SFA for recruitment
9. Updates on Orientation programming - Summer 1 Day Enrollment, new programming for 1-2 prior to start of the semester
10. Evaluating tuition model (Switched from charging per credit hour to the 12 max model); this is being evaluated to see the fiscal realities of it (revenue and impact on students)
11. Legislative Session coming up; local legislator shared copy of proposed bill with President Weaver to push against faculty senate and curriculum (Rebuilds the core and prescribes what courses are in the core, which books we use, etc.)
12. Faculty asked for clarification on HOP 03-403 Faculty Compensation - reaffirmed commitment to faculty salary conversations for everyone, not just those going up for promotions

### B. Lorenzo Smith, Provost

1. [Conversation of possibility](#) re: workload (Teaching/RCA/Service Combos; TAs; Phds; etc.)
  2. Call for Senators to host information gathering sessions with constituents re: workload
- C. Transition to Senate business session (faculty only)
- III. Approval of minutes from meetings [#499](#)
- A. Motion to accept by [Stoehr]; 2nd [McKenna]
  - B. Motion passes
- IV. Approval of minutes from meeting [#500](#)
- A. Motion to accept by [Bruck]; 2nd [Hoss-Jameson]
  - B. Motion passes
- V. Officer Reports
- A. Chair (Chakravartty)
    1. Enrollment growth at all UTS campuses besides SFA
    2. Second call for senators to reach out to constituents for input/feedback, re: Workload
    3. HOP Meeting 10/18 voted and approved authority for official statements; review of several HOPs that came through (gifts, camping, etc.)
    4. Identification of several misalignment issues on procedures
    5. Phased Retirement was discussed
  - B. Chair Elect (Bruck)
    1. Senate Policy Committee reviewed the boilerplate and submitted proposed text, deleted.
  - C. Secretary (Straub)
    1. Please confirm accuracy to [Committees](#)
  - D. Treasurer (Klein)
    1. No report
  - E. Committee Reports
    1. Internal Committees
      - a) **Academic Affairs:** Bidisha Sengupta\*, Flóra Faragó, Tyler Welsh, Amber Chelette, Brian Barngrover, Todd Barrios, Muhammad Khan  
(1) No report
      - b) **Administration and Finance:** David Kaiser\*, Michelle Klein, Lisa Bentley, Leland C. Thompson, Kyle Conlon, Jacob Walburn  
(1) No report
      - c) **Elections:** Mario Ajero\*, Alexandra Martynova-Van Kley, Wenjing Li  
(1) No report
      - d) **University Operating Policy Committee:** Tori Wagner-Greene\*, Jason Bruck, Chris McKenna, Emily Payne, Louise Stoehr, Haley Hoss-Jameson  
(1) [Green Folder Policies](#) - (PSF files are for internal use in policy- no need to worry about those)
        - (a) 04-202 Domestic Undergraduate Admission
          - (i) Motion to move policy forward by [Bruck]; 2nd [Klein]
          - (ii) Motion passes
        - (b) 04-206 Provisional Admittance of Undergrads
          - (i) Motion to accept by [Stoehr]; 2nd [Payne]
          - (ii) Motion passes
      - (2) [Yellow Folder Policies](#)

- (a) 02-109 Performance Review of Officers Reporting to the Provost and Executive VPAA
    - (i) Motion to accept by [Payne]; 2nd [Hoss-Jameson]
    - (ii) Motion passes
  - (b) 02-112 Textbook Adoption Timeline
    - (i) Motion to move forward with comment by [Stoehr]; 2nd [McKenna]
    - (ii) Motion passes
  - (c) 02-202 APR
    - (i) Motion to accept by [Hoss-Jameson]; 2nd [McKenna]
    - (ii) Motion passes
  - (d) 02-203 Certificate Programs
    - (i) Motion to move forward by [Klein]; 2nd [Payne]
    - (ii) Motion passes
  - (e) 02-211 Doctoral Students Allowable Credits
    - (i) Motion to move forward with comments by [McKenna]; 2nd [Payne]
    - (ii) Motion passes
  - (f) 02-216 Off-Campus Credit Hours
    - (i) Motion to move forward with comments by [Hoss-Jameson]; 2nd [Straub]
    - (ii) Motion passes
  - (g) 02-413 Recombinant DNA
    - (i) Motion to move forward by [Stoehr]; 2nd [McKenna]
    - (ii) Motion passes
  - (h) 04-128 Student Pregnancy
    - (i) Motion to move forward with comments by [Klein]; 2nd [Stoehr]
    - (ii) Motion passes
  - (i) 0-0 On Campus Living and Meal Plan
    - (i) Motion to move forward by [Hoss-Jameson]; 2nd [Mishra]
    - (ii) Motion passes
- (3) FAC - Regents Rules meeting with Wagner-Greene in November
- e) **Professional Welfare:** Julie Bloxson\*, Rajat Mishra\* (co-chair), Mario Ajero, Rajat Mishra, Kyle Conlon, Jennifer Cantu
    - (1) No report
  - f) **Strategic Planning Committee:** Jason Bruck\*, Arye Chakravartty, Chris McKenna, Herb Midgley\*
    - (1) No report
  - g) **Communication Committee:** Hunter Hampton\*, Sarah Straub, Ericka Hoagland, Lindsey Kennon
    - (1) Focus on Faculty Senate communication from senators to constituents
    - (2) Work to better advertise the work we do as faculty across campus. Many faculty do not self-report on SFA Today. (Discussion of the importance of sharing across campus and in the community. This is an encouragement of Dr. Weaver.)

2. University Committees - Reports from Faculty Senate Representative
  - a) **Distance Education:** (Herb Midgley\*, Tyler Welsh, Sarah Straub, Lindsey Kennon)
    - (1) No report.
  - b) **Student Wellness Task Force:** (TBD\*)
    - (1) No update.
  - c) **Staff Council Representative:** (Chair-Elect Ryan Dietrich, Chair Brittany Beck)
    - (1) Rotation within Communications Committee organized by Hunter Hampton
    - (2) No representative present.
  - d) **Grad Council:** (Chair of Academic Affairs Committee, ex officio)
    - (1) No report
  - e) **Core Curriculum Assessment:** (Chair of Academic Affairs Committee, ex officio)
    - (1) No report
  - f) **Ad Hoc Collegiality Committee** (Tyler Welsh\*, Alexandra Van Kley, Kyle Conlon)
    - (1) No report

VI. Old Business

- A. None

VII. New Business

- A. Workload

1. Already discussed during Provost's message.

- B. Ombuds

1. Position is not closing but the future of this position is unknown.
2. Throughout the UT system, 9 out of 13 institutions have an ombuds office/position.

VIII. Adjournment

- A. Motion: 1st [Mishra], 2<sup>nd</sup> [Payne]
- B. Motion passes
- C. Meeting adjourned at 5:07 p.m.