

STEPHEN F. AUSTIN STATE UNIVERSITY

THE UNIVERSITY OF TEXAS SYSTEM * NACOGDOCHES, TEXAS

Dean of Students Office

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Stephen F. Austin State University Hazing Report

For incidents occurring between August 01, 2021 and August 01, 2024

Per Texas Education Code Sec. 51.936 Hazing, each postsecondary educational institution shall develop and post in a prominent location on the institution's Internet website a report on hazing committed on or off campus by an organization registered with or recognized by the institution. The report must include information regarding each disciplinary action taken by the institution against an organization for hazing, and each conviction of hazing under Section 37.153 (Organization Hazing Offense) by an organization, during the three years preceding the date on which the report is issued or updated.

Case 1: Theta Chi

Name of Organization:

Theta Chi

Date of Incident:

March 25, 2024

Date Investigation Initiated:

March 26, 2024

Description of Incident:

It was reported new members are being required to consume alcohol, perform chores, wear degrading clothing, among other activities that would constitute hazing.

Alleged Violation(s) of the Student Code of Conduct:

- Article V, Section I: Hazing
- Article V, Section S.i: Theft or Improper Possession Property
- Article V, Section K.ii: Harm Endangerment
- Article V, Section M.ii: Joint Responsibility Others Action
- Article V, Section A.vi: Alcohol Common Source

Findings of Case:

There was not enough substantial information to support any findings of responsibility, therefore charges against Theta Chi were dismissed.

Resolution Date of Student Conduct Process:

May 20, 2024

Case 2: SFA Cheer and Dance Team

Name of Organization:

SFA Cheer and Dance Team

Date of Incident:

March 11, 2024

Date Investigation Initiated:

March 11, 2024

Description of Incident:

Cheer and Dance Team members and coaches allegedly engaged in abusive behaviors to current and former team members which may constitute harm, bullying, and/or hazing.

Alleged Violation(s) of the Student Code of Conduct:

- Article V, Section I: Hazing
- Article V, Section S.i: Theft or Improper Possession Property

Findings of Case:

There was no evidence to substantiate any charges under the Code of Student Conduct and Academic Integrity, therefore charges were dismissed.

Resolution Date of Student Conduct Process:

March 20, 2024

Case 3: Sigma Tau Gamma

Name of Organization:

Sigma Tau Gamma

Date of Incident:

February 19, 2024

Date Investigation Initiated:

March 18, 2024

Description of Incident:

It was reported new members are being required to consume alcohol. Additionally, it was reported that a new member suffered an injury as a result of hazing.

Alleged Violation(s) of the Student Code of Conduct:

• Article V, Section I: Hazing

Findings of Case:

There was not enough substantial information to support any hazing allegation, therefore charge against Sigma Tau Gamma was dismissed.

Resolution Date of Student Conduct Process:

March 28, 2024

Case 4: Kappa Alpha Order

Name of Organization:

Kappa Alpha Order

Date of Incident:

November 9, 2023

Date Investigation Initiated:

November 9, 2023

Description of Incident:

It was reported new members are being required to exercise. Additionally, it was reported that a new member suffered an injury as a result of hazing.

Alleged Violation(s) of the Student Code of Conduct:

• Article V, Section I: Hazing

Findings of Case:

There was not enough substantial information to support any hazing allegation, therefore charges against Kappa Alpha Order – Delta Kappa Chapter was dismissed.

Resolution Date of Student Conduct Process:

December 14, 2023

Case 5: Sigma Tau Gamma

Name of Organization:

Sigma Tau Gamma

Date of Incident:

November 3, 2023

Date Investigation Initiated:

November 7, 2023

Description of Incident:

It was reported that a witness overheard a male, who was identified as a "pledge" of Sigma Tau Gamma, stating he almost had alcohol poisoning and he was bruised from being paddled.

Alleged Violation(s) of the Student Code of Conduct:

• Article V, Section I: Hazing

Findings of Case:

There was not enough substantial information to support any hazing allegation, therefore charges against Sigma Tau Gamma – Gamma Pi Chapter was dismissed.

Resolution Date of Student Conduct Process:

December 7, 2023

Case 6: Sigma Chi

Name of Organization:

Sigma Chi

Date of Incident:

October 31, 2023

Date Investigation Initiated:

November 2, 2023

Description of Incident:

It was alleged that hazing was occurring at the Sigma Chi house at night.

Alleged Violation(s) of the Student Code of Conduct:

• Article III, Section 2c: Article V, Section I: Hazing

Findings of Case:

There was not enough substantial information to support any hazing allegation, therefore charges against Sigma Chi – Eta Tau Chapter was dismissed.

Resolution Date of Student Conduct Process:

December 7, 2023

Case 7: Alpha Tau Omega

Name of Organization:

Alpha Phi Omega

Date of Incident:

September 24, 2023

Date Investigation Initiated:

October 9, 2023

Description of Incident:

Fraternity members allegedly being yelled at and required to perform planks.

Alleged Violation(s) of the Student Code of Conduct:

- Article V, Section I: Hazing
- Article V, Section Q: Retaliation

Findings of Case:

The Alpha Tau Omega – Eta Iota Chapter was found not responsible for violating Article V, Section I: Hazing and Article V, Section Q: Retaliation.

Resolution Date of Student Conduct Process:

December 5, 2023

Case 8: Phi Delta Theta

Name of Organization:

Phi Delta Theta

Date of Incident:

October 3, 2023

Date Investigation Initiated:

October 9, 2023

Description of Incident:

Fraternity members allegedly required pledges to participate in scavenger hunts, "call outs", and reciting information upon command. Additionally, pledges were deserted into the woods, forced to perform physical activities, and forced to consume alcohol.

Alleged Violation(s) of the Student Code of Conduct:

• Article V, Section I: Hazing

Findings of Case:

There was not enough substantial information to support any hazing allegation, therefore charges against Phi Delta Theta – Eta Chapter was dismissed.

Resolution Date of Student Conduct Process:

November 29, 2023

Case 9: Kappa Sigma

Name of Organization:

Kappa Sigma

Date of Incident:

September 23, 2023

Date Investigation Initiated:

September 27, 2023

Description of Incident:

It was reported the members of Kappa Sigma are seen tossing a student into the fountain of Surfin Steve.

Alleged Violation(s) of the Student Code of Conduct:

• Article V, Section I: Hazing

Findings of Case:

There was not enough substantial information to support any hazing allegation, therefore charges against Kappa Sigma – Nu Tau Chapter was dismissed.

Resolution Date of Student Conduct Process:

November 16, 2023

Case 10: Theta Chi

Name of Organization:

Theta Chi

Date of Incident:

October 13, 2023

Date Investigation Initiated:

October 17, 2023

Description of Incident:

It was reported that Fraternity members were hazing potential new members during a car wash event.

Alleged Violation(s) of the Student Code of Conduct:

• Article V, Section I: Hazing

Findings of Case:

There was not enough substantial information to support any hazing allegation, therefore charges against Theta Chi – Epsilon Tau Chapter was dismissed.

Resolution Date of Student Conduct Process:

November 16, 2023

Case 11: Delta Tau Delta

Name of Organization:

Delta Tau Delta

Date of Incident:

September 20, 2023

Date Investigation Initiated:

October 5, 2023

Description of Incident:

It was reported on September 20th, that the members of Delta Tau Delta were at the Frogs sports bar with their new members present. It was also reported that several of their new members have been seen sleeping outside of, and have checked in every morning at the Campus Rec Center around 6:00 AM.

Alleged Violation(s) of the Student Code of Conduct:

- Article V, Section I: Hazing
- Article V, Section A.i: Alcohol Use/Possession Under 21
- Article V, Section K.ii: Harm Endangerment
- Article V, Section O.ii: Obstruction of Student Conduct Process False Information
- Article V, Section M.ii: Joint Responsibility Others Action

Findings of Case:

The Delta Tau Delta – Zeta Psi Chapter was found responsible for violating Article V, Section I: Hazing,, Article V, Section K.ii: Harm – Endangerment, Article V, Section O.ii: Obstruction of Student Conduct Process - False Information. Additionally, the Delta Tau Delta – Zeta Psi Chapter was found not responsible for violating, Article V, Section A.i: Alcohol - Use/Possession Under 21, Article V, Section M.ii: Joint Responsibility - Others Action.

Sanctions:

- Suspension: The Delta Tau Delta Zeta Psi Chapter is suspended effective November 15, 2023 through November 15, 2026.
- Placed on Behavioral Conduct Probation, effecting November 16, 2026 and ending November 16, 2031.
- Membership review of any currently active members that may still be a registered student once the term of the suspension has expired.
- Completion of any and all sanctions assigned by the Delta Tau Delta national office.

Resolution Date of Student Conduct Process:

November 15, 2023

Case 12: Alpha Phi Omega

Name of Organization:

Alpha Phi Omega

Date of Incident:

February 28, 2023

Date Investigation Initiated:

March 1, 2023

Description of Incident:

Fraternity members allegedly required pledges to participate in scavenger hunts, "call outs", and reciting information upon command. Additionally, pledges were deserted into the woods, forced to perform physical activities, and forced to consume alcohol.

Alleged Violation(s) of the Student Code of Conduct:

- Article III, Section 2c: Hazing Sleep Deprivation, Exposure, Confinement, Calisthenics, or Similar
- Article III, Section 2h: Hazing Intentionally, Recklessly, or Knowingly Permitting Hazing to Occur
- Article III, Section 1b: Harm to Others Endangerment
- Article III, Section 5d: Disorderly Conduct Facilitation of Student Misconduct

Findings of Case:

The Alpha Phi Omega – Nu Sigma Chapter was found responsible for violating Article III, Section 2c: Hazing – Sleep Deprivation, Exposure, Confinement, Calisthenics, or Similar and Article III, Section 2h: Hazing – Intentionally, Recklessly, or Knowingly Permitting Hazing to Occur. Additionally, the Alpha Phi Omega – Nu Sigma chapter was found not responsible for

violating Article III, Section 1b: Harm to Others – Endangerment and Article III, Section 5d: Disorderly Conduct – Facilitation of Student Misconduct.

Sanctions:

- Suspension: The SFA Nu Sigma chapter of Alpha Phi Omega is suspended effective April 13, 2023 through April 14, 2025.
- Membership review of any currently active members that may still be a registered student once the term of the suspension has expired.
- National representatives must meet with the Office of Student Engagement to develop a strategic plan for future success of the organization.

Resolution Date of Student Conduct Process:

April 13, 2023

Case 13: Alpha Tau Omega

Name of Organization:

Alpha Tau Omega

Date of Incident:

On or around August 25, 2022

Date Investigation Initiated:

September 15, 2022

Description of Incident:

Fraternity members allegedly provided shots of alcohol to potential new members are an off-campus event.

Alleged Violation(s) of the Student Code of Conduct:

- Article III, Section 2d: Hazing Consumption of Food, Drug, Alcohol, or other Substance
- Article III, Section 8b: Prohibited Possession or Use of Alcohol Distribution

Findings of Case:

All charges dismissed as the event occurred off-campus and did not meet the standard of adversely affecting the University community and/or the pursuit of its objectives (from the Student Code of Conduct, Article II: Jurisdiction).

Sanctions:

None

Resolution Date of Student Conduct Process:

September 26, 2022

Case 14: Zeta Tau Alpha

Name of Organization:

Zeta Tau Alpha

Date of Incident:

On or around August 17, 2022

Date Investigation Initiated:

September 19, 2022

Description of Incident:

New members to Zeta Tau Alpha were allegedly physically harmed as part of the initiation process.

Alleged Violation(s) of the Student Code of Conduct:

• Article III, Section 2b: Hazing – Physical Brutality

Findings of Case:

The charges were determined to be unfounded after interviews with the majority of the potential new members. Hazing charge was dismissed.

Sanctions:

None

Resolution Date of Student Conduct Process:

September 27, 2022

Case 15: Alpha Phi Omega

Name of Organization:

Alpha Phi Omega – Nu Sigma Chapter

Date of Incident:

Spring 2021, and October 1, 2021

Date Investigation Initiated:

October 22, 2021

Description of Incident:

During the spring 2021 semester, Pledges were yelled at while being quizzed on Alpha Phi Omega history and the Greek alphabet. Afterwards, Pledges were blindfolded and taken to an unknown location and told to jump into a body of water. Instead of jumping into a body of water, Pledges were pushed into a ditch. Pledges were subjected to activities described as "Callouts." Pledges were required to perform calisthenics such as running in circles at one Callout, and running "suicides" at another. These required calisthenics were due to the Pledges performing poorly on information they were being quizzed on.

On or about October 1, 2021, Pledges were quizzed on Alpha Phi Omega information, and on the Greek alphabet for up to four hours. During this, Pledges were required to line up and link arms. Alpha Phi Omega associated individuals attempted to physically separate the Pledges' linked arms. Additionally, Alpha Phi Omega associated individuals yelled at the Pledges while they were quizzed on the information. Up to three Pledges experienced panic/anxiety attacks, and at least one Pledge passed out due to the incident. Pledges were blindfolded and taken to an unknown location. At this location, Pledges were told to jump into a body of water. Instead of jumping into a body of water, Pledges jumped into concrete. At least one Pledge received bruised/skinned knees due to their knees hitting the concrete. Pledges were left in the dark at an unknown location for at least 30 minutes. Pledges were told that they would be by themselves at that location overnight. Pledges were not allowed to be in possession of their phones during this time

Alleged Violation(s) of the Student Code of Conduct:

• Student Code of Conduct: Article II. Section B. 23. Violation of University Policies

Findings of Case:

The Alpha Phi Omega – Nu Sigma Chapter Accepted Responsibility for all charges.

Sanctions:

- Disciplinary Probation: The SFA Nu Sigma chapter of Alpha Phi Omega is on disciplinary probation effective November 11, 2021 through May 31, 2024. Involvement in any further incidents during this time may result in more severe sanctions.
- Identify and Secure a Chapter Advisor: The SFA Nu Sigma chapter of Alpha Phi Omega must identify and secure an SFA faculty or full-time staff member to assume the Chapter Advisor position by January 1, 2022. Once secured, the new Chapter Advisor must contact Lacey Folsom and Nathan Hendrix and acknowledge that they have accepted this position. Failure to identify an Advisor who is an SFA faculty or full-time staff member by January 1, 2022 will lead to the chapter being placed on interim suspension until they are able to complete this requirement
- Hazing Prevention Workshop/Program Requirement: The SFA Nu Sigma chapter of Alpha Phi Omega must undergo a Hazing Prevention Workshop/Program by February 1 in the spring semesters and October 1st in the fall semesters. The chapter must work with their National office in order to secure these workshops and their completion. All advisors, officers, active members, and pledges must attend. The person(s) conducting the Hazing Workshop/Program must be an expert on hazing prevention. This person must be approved by the Dean of Students before the Workshop/Program is conducted. These workshops must be completed each fall and spring semester through May 31, 2024. Documentation of completion must be provided to the SFA Dean of Students office by February 1st and October 1st of each semester.

Resolution Date of Student Conduct Process:

November 11, 2021