Mentor-Cooperating Teacher Handbook

James I. Perkins College of Education



Stephen F. Austin State University

2023-2024

Mentor / Cooperating Teacher Information

Thank you for mentoring an SFA clinical teacher! This information packet is intended to provide answers to any questions you may have about the clinical teaching mentoring process.

The most current version of the **SFASU Educator Preparation Program Calendar** can be viewed at <u>epp-calendar.pdf</u> (sfasu.edu).

Additionally, contact information is included for all SFA staff involved in clinical teaching. Please do not hesitate to contact us with any of your questions.

What to Expect:

The Texas Higher Education Coordinating Board, the National Council for Accreditation of Teacher Educators, and the Southern Association of Schools and Colleges require SFA to collect data for each teacher candidate. A component of being a cooperating teacher requires you to complete and submit requested forms through our online data management system, Qclassroom. You should have received an email FROM qclassroom@sfasu.edu in your school email account with a link and password. If you cannot find this, please check your junk or spam folder. IF you still do not find this, please contact our office at QClassroom@sfasu.edu.

Additionally, there are resources available to guide you online at our website:

https://www.sfasu.edu/coe

The SFA Field Supervisor should ask you to complete the following forms in QClassroom:

- Final Dispositions by Mentor-Cooperating Teacher
- Candidate Performance Evaluation by Mentor-Cooperating Teacher
- Addendum (This is dependent on the program. Not all programs collect this. If you are to complete it, it will appear in your QClassroom assessments.)

Additionally, the SFA Field Supervisor will formally observe the Clinical Teacher, and ask for your assistance in completion of the following forms:

- T-TESS Formal Observation assessments.
- 1. Clinical Teacher evaluation is a cooperative task shared by the Clinical Teacher, the Field Supervisor, and the Cooperating Teacher/Mentor. Much of the evaluation by the Cooperating Teacher/Mentor is informal, and thus, the Clinical Teacher may gain direction for action from brief, daily evaluations. The Field Supervisor will complete four formal observations during the clinical teaching semester. Observations may be conducted through use of an unedited electronic transmission, video or technology-based method. See the Observation Schedule for each observation deadlines.

Each observation must meet the following requirements:

- Individualized pre-observation conference
 - Face-to-face is NOT required
 - No minimum duration required
 - Assessment must be completed in QClassroom for documentation purposes
- Formal Observation
 - o Per TAC 228.35, formal observation due dates are NOT flexible
 - Must be 45 minutes in duration
 - Two observations cannot occur in one day
- Interactive post-conference
 - Face-to-face is NOT required
 - No minimum duration required
 - Assessment must be completed in QClassroom for documentation purposes

NOTE: Initial contact with assigned candidate must occur within the first three weeks of assignment. Contact may be made by telephone, email or other electronic communication.

Per TAC 228.35(e)(2)(A)(iii), Clinical teaching is successful when the candidate demonstrates proficiency in each of the educator standards for the assignment and the field supervisor and cooperating teacher recommend to the EPP that the candidate should be recommended for a standard certificate. If either the field supervisor or cooperating teacher do not recommend that the candidate should be recommended for a standard certificate, the person who does not recommend the candidate must provide documentation supporting the lack of recommendation to the candidate and either the fields supervisor or cooperating teacher.

Responsibilities of the Mentor or Cooperating Teacher:

You, the Mentor or Cooperating Teacher, are one of the most important and influential people in the preparation of professional teachers. This influence is critical to the teaching profession. Cooperating Teachers are selected because of their personal experiences within the classroom and their willingness to mentor our future educators and complete the required documents.

Cooperating Teacher Responsibilities Include:

- Sharing information and guiding the clinical teacher.
- ◆ Mentoring the students in developing strategies to independently and effectively develop lesson plans.
- ◆ Allowing the clinical teacher to observe, analyze, question, plan, and teach lessons during the clinical teaching experience.
- ◆ Remaining in the classroom to monitor the clinical teacher.
- Guiding the clinical teacher to think reflectively about lessons taught.
- ◆ Providing specific, constructive feedback for the purpose of professional growth.

- Completing the required forms for SFA.
- ◆ Taking students seriously. A question of problem that seems trivial to you is new ground for clinical teachers.
- ◆ Nurture self-sufficiency. Utilize your personal teaching experiences to encourage confidence and independent thinking.
- ◆ Help students develop professionalism by providing specific praise as well as constructive feedback.

Important Topics:

ABSENCES: Clinical teachers are required to obtain 70 days in their field placement. If a student falls below the 70 days, the student will be required to extend their placement until the 70 days are met. Any absences exceeding five as per the syllabus will result in failing clinical teaching.

ATTENDANCE: Clinical teachers are required to maintain the same daily schedule as the Cooperating Teacher (which includes professional assignments that extend beyond the normal school day). Please note: Approval for the release of a clinical teacher from attendance is the responsibility of the Cooperating Teacher, the Field Supervisor, and may involve the Clinical

Teaching Coordinator. It is NOT at the discretion of the SFA Clinical Teacher to determine acceptable absences.

CORPORAL PUNISHMENT: Clinical teachers will not administer corporal punishment. If school personnel determine corporal punishment is necessary, it must be administered by a district employee, NEVER a clinical teacher.

PROFESSIONALISM: Clinical teachers adhere to ethical standards of the teaching profession, to SFA policies for university students, and to the policies of the school where they are assigned.

SUBSTITUTING: Clinical teachers may serve as substitute teachers only after successfully completing six weeks of clinical teaching. Clinical teachers may substitute for a maximum of five days: 2 days unpaid followed by 3 days paid, as approved by the district.

Qclassroom Instructions

All Assessments are completed in Qclassroom, you will receive an email to your unique portal, if you do not receive it you may access it by going to this website https://tinyurl.com/qclassroom or emailing QClassroom@sfasu.edu.

- Students need to complete the following:
- Mentor/Cooperating teacher needs to complete the following:
 - Final Dispositions by Mentor-Cooperating Teacher
 (candidate must earn an average score of 2) ○
 Candidate Performance Evaluation by Mentor Cooperating Teacher Addendum (depending on
- Field Supervisor needs to complete following:

student's certification area)

- Clinical Teacher Initial Contact Form
- Final Dispositions by Field Supervisor (candidate must earn an average score of 2)
- T-TESS Pre and Post Observation Conference
 - Post Observation Conference must be completed within 72 hours of formal observation
- TESS Formal Observation (rubric for each observation)

Suggested Schedule for Clinical Teaching

Stephen F. Austin State University Suggested Schedule for Clinical Teaching Single Placements

Week	Clinical		Field Supervisor		Cooperating
	Teacher				Teacher
1	 Clinical teacher will 	•	Check in with clinical	•	Provide relevant
Observing	observe mentor		teacher to answer		student
	teacher		questions and address		information to
	 Learn children's 		concerns		your clinical
	and relevant school	•	Initiate		teacher that is
	personnel names		communication with		needed to make
	 Learn campus 		the cooperating		informed planning
	 Learn daily/weekly 		teacher and encourage		decisions
	schedule		open dialogue to	•	Assist clinical
	 Observe how 		address any concerns		teacher in meeting
	teacher handles		throughout the		other teaching
	transitioning for		semester		staff and
	students	•	Encourage		administrators
	 Shadow the 		communication with	•	Coordinate a time
	students		the clinical teacher		to support the CT
	throughout the day	•	Discuss optional video		in planning and
	(PE/computer lab/		lesson. Remind CT to		lesson execution
	library/ music/		get paperwork signed	•	Visit with the field
	lunch etc.)		prior to recording if		supervisor and
	 Eat lunch with 		doing the video		maintain an open
	children	•	Reinforce any		dialogue to
	Assist with morning		expectations that have		address any
	and dismissal		been set by you as the		concerns
	routines		supervisor and EPP.	•	Allow the CT to
	 Assist childing and 	•	Schedule Formal		shadow you and
	cooperating		Observation 1 to be		your students
	teacher		conducted during		throughout the
	Shadow teacher (go		weeks 1-5		week to learn
	where the teacher				appropriate
	goes)				routines
2	Clinical teacher will	•	Check in with clinical	•	CT should be
Assisting	teach 10% of the		teacher to answer		teaching
	lessons		questions and address		approximately 10%
	 CT will assist the 		concerns		of the lessons
	cooperating	•	Communicate with the	•	Allow your CT to
	teacher while		cooperating teacher		begin assisting or
	continuing to		for a weekly check in		observing during
	gradually change				planning periods

	your role in the classroom Assisting with grading papers, distributing handouts, checking attendance, one-on-one student assistance Continue observing your mentor teacher Take students from place to place on campus Secure videotape permission for videoing purposes Observe during the lesson planning	 Remind CT to get paperwork signed prior to recording if doing the video. Reinforce any expectations that have been set by you as the supervisor and EPP. 	 Allow your CT to start assisting in one-on-one student supports and3 small group instructions Observe CT during these CT/student interactions Answer any questions and guide your clinical teacher in the classroom.
3 Assisting	 Clinical teacher will teach 25% of the lessons Continue Week 2 activities CT should be working with a variety of small groups of students Submit signed video recording permission forms to appropriate person(s) and keep copies for your record 	 Check in with clinical teacher to answer questions and address concerns communicate with the cooperating teacher for a weekly check in Reinforce any expectations that have been set by you as the supervisor and EPP. 	 CT should be teaching approximately 25% of the lessons Continue Week 2 activities
4 Teaming	 Clinical teacher will teach 25% of the lessons Continue Week 3 activities CT should be working with a 	 Check in with clinical teacher to answer questions and address concerns communicate with the cooperating teacher for a weekly check in 	 CT should be teaching approximately 25% of the lessons Continue Week 3 activities CT should be more engaged in

	variety of small groups of students CT should be more engaged in planning of lessons and activities Team teaching: examples: CT can present a warm up to the class and mentor teaches the lesson and vice versa	Reinforce any expectations that have been set by you as the supervisor and EPP.	planning lessons and activities Team teaching: examples: CT can present a warm up to the class and mentor teaches the lesson and vice versa
5 Teaming	 Clinical teacher will teach 30% of the lessons Continue Week 4 activities CT should be working with a variety of small groups of students CT should be more engaged in planning of lessons and activities Team teaching: examples: CT can present a warm up to the class and mentor teaches the lesson and vice versa 	 Check in with clinical teacher to answer questions and address concerns communicate with the cooperating teacher for a weekly check in Reinforce any expectations that have been set by you as the supervisor and EPP Schedule Formal Observation 2 to be conducted during weeks 6-9 	 CT should be teaching approximately 30% of the lessons Continue Week 4 activities CT should be more engaged in planning lessons and activities Team teaching: examples: CT can present a warm up to the class and mentor teaches the lesson and vice versa
6 Teaming	 Clinical teacher will teach 50% of the lessons Continue Week 5 activities 	 Check in with clinical teacher to answer questions and address concerns communicate with the cooperating teacher for a weekly check in Reinforce any expectations that have been set by you as the supervisor and EPP. 	 CT should be teaching approximately 50% of the lessons Continue Week 5 activities

7 Teaming	 Clinical teacher will teach 50% of the lessons Continue Week 6 activities CT should be gradually increasing the amount of lesson planning and lesson execution each week 	 Check in with clinical teacher to answer questions and address concerns communicate with the cooperating teacher for a weekly check in Reinforce any expectations that have been set by you as the supervisor and EPP. 	 CT should be teaching approximately 50% of the lessons Continue Week 7 activities CT should be gradually increasing the amount of lesson planning and lesson execution each week
8 Teaming	 Clinical teacher will teach 75% of the lessons Continue Week 7 activities CT should be gradually increasing the amount of lesson planning and lesson execution each week 	Continue Week 7 Activities	 CT should be teaching approximately 75% of the lessons Continue Week 7 activities CT should be gradually increasing the amount of lesson planning and lesson execution each week
9 Teaming	 Clinical teacher will teach 75% of the lessons Continue Week 8 activities CT should be gradually increasing the amount of lesson planning and lesson execution each week 	 Continue Week 8 Activities Schedule Formal Observation 3 to be conducted during weeks 10-13 	 CT should be teaching approximately 75% of the lessons Continue Week 8 activities CT should be gradually increasing the amount of lesson planning and lesson execution each week

10 Teaching	 Clinical teacher will teach 100% of the lessons Continue Week 9 activities CT should assume responsibility for preparing lesson plans and submitting those to the cooperating teacher and field supervisor the week prior 	Continue Week 9 Activities	 Clinical teacher will teach 100% of the lessons Continue Week 9 activities The CT should assume responsibility for preparing lesson plans and submitting those to the cooperating teacher and field supervisor the week prior
Teaching Full Responsibility	 Clinical teacher will teach 100% of the lessons Continue Week 10 activities CT should assume responsibility for preparing lesson plans and submitting those to the cooperating teacher and field supervisor the week prior During weeks 11-13, the clinical teacher will assume full responsibility of planning and teaching the students in the classroom 	 Continue Week 10 Activities Schedule Formal Observation 4 to be conducted during weeks 14 until the end of clinical teaching 	 Clinical teacher will teach 100% of the lessons Continue Week 10 activities The CT should assume responsibility for preparing lesson plans and submitting those to the cooperating teacher and field supervisor the week prior During weeks 11-13, the clinical teacher will assume full responsibility of planning and teaching the students in the classroom
15-16 Gradual shift back to the cooperating teacher	 In the final 1-2 weeks at the district, the clinical teacher will gradually begin 	 Begin wrapping up the semester with your clinical teacher Make sure all assessments are 	In the final 1-2 weeks at the district, the clinical teacher will gradually begin

shifting classroom duties back to the cooperating teacher. • Make sure all timelogs are completed in QClassroom. • Tie up any lose end with assignment submissions. • Make sure your field supervisor and your cooperating teacher have completed your assessment(s) in QClassroom.	completed in QClassroom. Remind the CT to complete the QClassroom time log Remind the cooperating teacher to complete the necessary assessment in QClassroom	shifting classroom duties back to the cooperating teacher. • Complete any assessments needed for you clinical teacher in QClassroom.

Stephen F. Austin State University Suggested Schedule for Clinical Teaching Split Placements Placement A

Week	Clinical Teacher	Field Supervisor	Cooperating Teacher
Observing In placement A	 Observe cooperating teacher Learn children's and relevant school personnel names Learn campus Learn daily/weekly schedule Observe how teacher handles transitioning for students Shadow the students throughout the day (PE/computer lab/library/ music/ lunch etc.) Eat lunch with children Assist with morning and dismissal routines Assist children and cooperating teacher Shadow teacher (go where the teacher goes) Submit signed video recording permission forms to appropriate person(s) and keep copies for your record 	 Check in with clinical teacher to answer questions and address concerns Initiate communication with the cooperating teacher and encourage open dialogue to address any concerns throughout the semester Encourage communication with the clinical teacher Discuss optional video lesson. Remind clinical teacher to get paperwork signed prior to recording if doing the video Reinforce any expectations that have been set by you as the supervisor and EPP. Schedule Formal Observation 1 to be conducted during weeks 1-5 Log into QClassroom to review placements and assessments required throughout the semester 	 Provide relevant student information to your clinical teacher that is needed to make informed planning decisions Assist clinical teacher in meeting other teaching staff and administrators Coordinate a time to support the clinical teacher in planning and lesson execution Visit with the field supervisor and maintain an open dialogue to address any concerns Allow the clinical teacher to shadow you and your students throughout the week to learn appropriate routines Log into QClassroom to review placements and assessments required

				throughout the semester
2 Assisting	Teach 10-25% of the lessons Assist the cooperating teacher	Check in with clinical teacher to answer questions and address concerns	3	Clinical teacher should be teaching approximately 10-25% of the lessons
	while continuing to gradually change your role in the classroom	 Communicate with the cooperating teacher for a weekly check in Remind clinical teacher 	t a	Allow your clinical teacher to begin assisting or observing during
•	Assist with grading papers, distributing handouts, checking attendance, one-on-one student	to get paperwork signed prior to recording if doing the video. Reinforce any expectations that have	• /	planning periods Allow your clinical teacher to start assisting in one-on- one student
•	cooperating teacher	been set by you as the supervisor and EPP.	• (support and small group instructions Observe clinical
•	Take students from place to place on campus Secure videotape		t	teacher during these clinical teacher /student interactions
•	permission for videoing purposes Observe during the lesson planning		• /	Answer any questions and guide your clinical teacher in the classroom.
3-4 Teaming	Teach 25-50% of the lessons Continue Week 1- 2 activities	Check in with clinical teacher to answer questions and address concerns	3	Clinical teacher should be teaching approximately 25-50% of the lessons
•	Work with a variety of small groups of students	 Communicate with the cooperating teacher for a weekly check in Reinforce any 		Continue Week 1-2 activities
		expectations that have been set by you as the supervisor and EPP.		
4-6 Teaching	Teach 50-75% of the lessons	 Check in with clinical teacher to answer 		Clinical teacher should be teaching

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	Continue Week 3-4	questions and address	approximately 50-
	activities	concerns	75% of the lessons
	 Work with a variety 	Communicate with the	 Continue Week 3-4
	of small groups of	cooperating teacher for	activities
	students	a weekly check in	 Clinical teacher
	Be more engaged in	 Reinforce any 	should be more
	planning of lessons	expectations that have	engaged in
	and activities	been set by you as the	planning lessons
	 Team teaching: 	supervisor and EPP.	and activities
	examples: clinical	Schedule Formal	Team teaching:
	teacher can present a	Observation 2 to be	example: clinical
	warmup to the class	conducted during weeks	teacher can
	and cooperating	6 until end of placement	present a warmup
	teaches the lesson	A	to the class and
	and vice versa		cooperating
			teacher teaches
			the lesson and vice
			versa
6-until placement	Teach 100% of the	Check in with clinical	Clinical teacher
change to B	lessons	teacher to answer	should be teaching
placement Fully Responsible	Continue Week 4-6	questions and address	approximately
for Classroom	activities	concerns	100% of the lessons
Lessons and	Work with a variety	Communicate with the	Continue Week 4-6
Teaching	of small groups of	cooperating teacher for	activities
	students	a weekly check in	Clinical teacher
	Be more engaged in	Reinforce any	should be more
	planning of lessons	expectations that have	engaged in
	and activities	been set by you as the	planning lessons
	Team teaching:	supervisor and EPP.	and activities
	example: clinical	Schedule Formal	Team teaching:
	teacher can present a	Observation 2 *Check	example: clinical
	warmup to the class	EPP calendar for	teacher can
	and cooperating	observation deadlines	present a warmup
	teaches the lesson		to the class and
	and vice versa		cooperating
	and thee versu		teacher teaches
			the lesson and vice
			versa
			vcisa

Stephen F. Austin State University
Suggested Schedule for Clinical Teaching Split Placements

Placement B

Week	Clinical Teacher	Field Supervisor	Cooperating Teacher
1 Observing In placement B	 Observe cooperating teacher Learn children's and relevant school personnel names Learn campus Learn daily/weekly schedule Observe how teacher handles transitioning for students Shadow the students throughout the day (PE/computer lab/library/ music/ lunch etc.) Eat lunch with children Assist with morning and dismissal routines Assist children and cooperating teacher Shadow teacher (go where the teacher goes) Submit signed video recording permission forms to appropriate person(s) and keep copies for your record 	 Check in with clinical teacher to answer questions and address concerns Initiate communication with the cooperating teacher and encourage open dialogue to address any concerns throughout the semester Encourage communication with the clinical teacher Discuss optional video lesson. Remind clinical teacher to get paperwork signed prior to recording if doing the video Reinforce any expectations that have been set by you as the supervisor and EPP. Schedule Formal Observation 3 to be conducted during weeks 1-4 Log into QClassroom to review placements and assessments required throughout the semester 	 Provide relevant student information to your clinical teacher that is needed to make informed planning decisions Assist clinical teacher in meeting other teaching staff and administrators Coordinate a time to support the clinical teacher in planning and lesson execution Visit with the field supervisor and maintain an open dialogue to address any concerns Allow the clinical teacher to shadow you and your students throughout the week to learn appropriate routines Log into QClassroom to review placements and assessments required throughout the semester

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2 Assisting	 Teach 10-25% of the lessons Assist the cooperating teacher while continuing to gradually change your role in the classroom Assist with grading papers, distributing handouts, checking attendance, one-onone student assistance Continue observing cooperating teacher Take students from place to place on campus Secure videotape permission for videoing purposes 	 Check in with clinical teacher to answer questions and address concerns Communicate with the cooperating teacher for a weekly check in Remind clinical teacher to get paperwork signed prior to recording if doing the video. Reinforce any expectations that have been set by you as the supervisor and EPP. 	 Clinical teacher should be teaching approximately 10-25% of the lessons Allow your clinical teacher to begin assisting or observing during planning periods Allow your clinical teacher to start assisting in one-on-one student support and small group instructions Observe clinical teacher during these clinical teacher /student interactions Answer any questions and guide
3-4 Teaming	 Observe during the lesson planning Teach 25-50% of the lessons Continue Week 1-2 activities Work with a variety of small groups of students 	 Check in with clinical teacher to answer questions and address concerns Communicate with the cooperating teacher for a weekly check in Reinforce any expectations that have been set by you as the supervisor and EPP. Schedule Formal Observation 4 to be conducted during weeks 5 until end of placement B 	your clinical teacher in the classroom. Clinical teacher should be teaching approximately 25-50% of the lessons Continue Week 1-2 activities

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4-6 Teaching	 Teach 50-75% of the lessons Continue Week 3-4 activities Work with a variety of small groups of students Be more engaged in planning of lessons and activities Team teaching: examples: clinical teacher can present a warmup to the class and cooperating teaches the lesson and vice versa 	 Check in with clinical teacher to answer questions and address concerns Communicate with the cooperating teacher for a weekly check in Reinforce any expectations that have been set by you as the supervisor and EPP. 	 Clinical teacher should be teaching approximately 50-75% of the lessons Continue Week 3-4 activities Clinical teacher should be more engaged in planning lessons and activities Team teaching: example: clinical teacher can present a warmup to the class and cooperating teacher teaches the
			lesson and vice versa
6-until placement B ends Fully Responsible for Classroom Lessons and Teaching	 Teach 100% of the lessons Continue Week 4-6 activities Work with a variety of small groups of students Be more engaged in planning of lessons and activities Team teaching: example: clinical teacher can present a warmup to the class and cooperating teaches the lesson and vice versa 	 Check in with clinical teacher to answer questions and address concerns Communicate with the cooperating teacher for a weekly check in Reinforce any expectations that have been set by you as the supervisor and EPP. 	 Clinical teacher should be teaching approximately 100% of the lessons Continue Week 4-6 activities Clinical teacher should be more engaged in planning lessons and activities Team teaching: example: clinical teacher can present a warmup to the class and cooperating teacher teaches the lesson and vice versa

Topics and Strategies for Lessons

TOPIC	STRATEGIES		
Active Learning	 Cooperative Learning Group Work Discussions Projects Hands-on Activities Manipulatives 		
Differentiated Instruction	 Learning Styles Multiple Intelligences By Interest By Ability and Readiness 		
Models of Assessment	 Authenticate Assessments Performance Assessments Portfolios Projects Rubrics Evaluating existing assessments 		
Classroom Management	 Praise Redirection of students Use of rules and consequences Organization of activities 		
Diversity of Students	 Modifications for students with special needs Use of IEPs Tolerance of all students Incorporation of diverse examples and concepts 		
Reading	Reading in the content area		

	Pre-reading and post-reading strategies (e.g. KWLs)
Curriculum	 Appropriate use of the TEKS Well-written lesson plans Appropriate materials for content and age level
Other Duties	 Attending faculty meetings Assisting cooperating teacher Supporting school functions and events

Professional Dispositions, Intervention, and Program Continuation Policy

Stephen F. Austin State University James I. Perkins College of Education Office of Assessment and Accountability Professional Dispositions, Intervention, and Program Continuation Policy

The Perkins College of Education Educator Preparation Program (EPP) is responsible for preparing candidates who have the required knowledge, skills, and professional dispositions to become effective educators. Educator preparation providers establish and monitor attributes and dispositions beyond academic ability that candidates must demonstrate at admissions and during the program (CAEP Standard 3.3, 2016).

Prior to admission to the EPP, during coursework, and in campus and field experiences, faculty will assess the candidate's demonstration of these professional dispositions and provide feedback to facilitate progress.

Within any education or major area course, should a candidate demonstrate unsatisfactory professional dispositions, the following procedure will be followed:

- 1. Faculty members work with all candidates using informal attempts to change behaviors that include but are not limited to the following: providing guidance, observation, anecdotal records, differentiated instruction, and meetings with the student.
- 2. If the concern is not resolved, the candidate will be referred to the Departmental Program Continuation Review Panel. The Departmental Program Continuation Review Panel is comprised of the Department Chair, the Program Coordinator, and faculty appointed by the Department Chair, including but not limited to the faculty member reporting the unsatisfactory dispositions. This panel will interview the candidate and complete a Candidate Program Continuation Plan.
- 3. If the concern is not resolved, the candidate will be referred to the Professional Educators' Program Continuation Review Panel. This panel is comprised of at least three members from the Professional Educator's Council, including but not limited to the Associate Dean of Student and Faculty Affairs and faculty members with at least one representative from the student's program and at least one representative from an outside department. The Professional Educators' Program Continuation Review Panel will interview the candidate and determine:
- a. If the candidate may continue in the program and meet conditions established by the panel, or
- b. The candidate has not demonstrated satisfactory improvement in accordance with the Candidate Program Continuation Plan and is removed from the Educator Certification Program.

- 4. Candidates may appeal the decision of the Professional Educators' Program Continuation Review Panel to the Dean of the College of Education within five class days. The following documentation is required:
- a. Copy of Candidate Program Continuation Plan
- b. Formal letter with supporting evidence as to why the candidate should not be removed for the Educator Certification Program.
- c. The dean will respond in a timely manner.
- d. Any further appeal will follow policy A-2: Academic Appeal and begin at step 4.

For instances where the educational learning environment is threatened, the candidate may be removed from the classroom pending prompt review by the Professional Educators' Program Continuation Review Panel. (Policy D- 34: Student Discipline)

`Stephen F. Austin State University James I. Perkins College of Education

To:

Candidate Program Continuation Form (Part A)

From:_____

Date: _____

	eking educator certification are informed that the Educator is set forth requirements for prospective educators and the
expectations held for all educators. The purpose of	f this continuation form is to inform you that the following
professional dispositions are not being met or are a	
, .,	3
In the SFA Classroom:	At the Practicum / Clinical Teaching Site:
Poor Punctuality	Lack of integrity in professional performance
Poor work quality	Poor punctuality
Dominates class discussion / group activities	Poor attendance in classes and field placement
Volatile / overly emotional	Poor adherence to hours required of cooperating teachers
Lack of participation in class activity	Inconsistent daily preparation to teach
Assignments not returned in a timely manner	Unacceptable language with children / youth
Inappropriate behavior that distracts or disrupts the class	requires excessive guidance
Poor attendance	Displays non-professional behavior
Negative attitude	Evidence of cheating
Inappropriate comments	Inappropriate social interaction with pupils /teachers
Missing assignments	Inappropriate physical contact with pupils / teachers
Inattentiveness (sleeping, texting,etc)	Failure to be open to new ideas
Hostility to instructor	Displays hostilities toward teachers
Lack of interest	Failure to interact with <u>all</u> learners
Failure to meet class requirements	Lack of interest in teaching
 Hygiene issues	Lack of empathy, interest, or care for students
Unable to accept criticism	Lack of self-control in the classroom setting
Unacceptable language	Volatile / overly emotional reactions under stress
Cheating / Plagiarism	Deficient in instructional skills
Lack of empathy / interest in teaching	Lack of knowledge of content
Other:	Does not participate in public school campus activities
	Refusal to accept constructive suggestions
	Does not work well with others
	Displays negative attitudes
	Does not take initiative in group projects / work
	Dominates group discussion / activities
	Does not complete individual assignment/work for group project
	Unable to interact effectively with children/youth collaboration
	Ineffective use of written / oral language
	Hygiene issues
	Does not willingly help other candidates
	Failure to implement constructive suggestions
	Other:

Stephen F. Austin State University James I. Perkins College of Education Candidate Program Continuation Form (Part B)

Goals to be addressed	Activities to facilitate improvement	Evidence to determine improvement	Timeline	Follow up notes	Date Completed
1.					
2.					
3.					

 Candidate Demonstrated Satisfactory Improvement
 Satisfactory Improvement by Candidate was not demonstrated;
-Referred to Professional Educator's Program Continuation Review Panel