**CAEP Accountability Measure 4**

**Initial and Advanced**

**Ability of completers to be hired in education positions for which they have prepared**

**Assessment Method:**

The Texas Education Agency provided the EPP with employment status data initial and advanced completers and calculated the percentage of completers that were hired in education positions for which they were prepared within a year.

**Initial Level Results**

**86% of SFA initial level completers were hired in teaching positions within a year.**

The EPP had 245 initial level teaching certificates issued to completers in 2021-2022 86.88% of them were hired in teaching positions for 2022-2023.

**Advanced Level Results**

**SFA advanced level completers were hired with a year into positions for which SFA prepared them:**

**Educational Diagnostician: 67%**

* 21 certificates issued to completers in 2021-2022 67% (N=14 of 21) of them were hired in educational diagnostician positions for 2022-2023.

**Reading Specialist 85%**

* 7 certificates issued to completers in 2021-2022 % (N=6 of 7) of them were hired in reading specialist positions for 2022-2023.

**Principal 3%**

* 39 certificates issued to completers in 2021-2022 3% (N=2 of 39) of them were hired in principal positions for 2022-2023.

**Superintendent 0%**

* No completers in 2021-2022 were hired in Superintendent positions for 2022-2023.