



SPECIAL MEETING OF THE SFA CHARTER SCHOOL BOARD

Wednesday, February 14, 2024, 2:30 PM
ECRC room 216
Early Childhood Research Center
2428 Raguet Street
Nacogdoches, TX 75962

PRESENT: Board Members: Department Chair, Education Studies, SFASU, Jannah Nerren; Teacher Representative, Natalie Cardenas; Education Studies, SFASU, Ronda McClain; Community Representative, Juan Gonzales

The agenda was discussed in the following order:

- 1. Call to Order** Dr. Jannah Nerren called the meeting to order at 2:31 PM.
- 2. Absent:** Judy Abbott, Chair, Dean, James I. Perkins College of Education, SFASU; Judith Kruwell, University Representative, SFASU; Jeremy Smith, Parent Representative

CONSENT AGENDA

- 3. Approve Board Meeting Minutes from Wednesday, January 20, 2024** Upon a motion by Juan Gonzales and a second by Natalie Cardenas, the board meeting minutes from Wednesday, January 20, 2024 were approved unanimously by the board.

ACTION AGENDA

- 4. SFACS full time employees (FTE .75 or greater) will receive a \$1,000 increase in annual base salary to help offset increase in health insurance related costs.** Lysa Hagan shared the announcement made by the SFASU president regarding mid-year salary adjustments to recognize faculty and staff at the university. Three initiatives were shared with the board. SFACS staff were only eligible for two of the three initiatives. Per Alisha Collins: To get the estimate for the remainder of FY24 the total was multiplied by 7/12, since the raise is effective 2/1-8/31. If you take the total of \$28k times 7/12, that will give a total of \$16,333.33. Upon a motion by Juan Gonzalez and a second by Ronda McClain, the action item was approved unanimously by the board.
- 5. SFACS eligible employees (FTE .5 or greater) will receive a 1.2% cost of living adjustment.** Lysa Hagan shared the announcement made by the SFASU president regarding mid-year salary adjustments to recognize faculty and staff at the university. Three initiatives were shared with the board. SFACS staff were only eligible for two of the three initiatives. Upon a motion by Ronda McClain and a second by Juan Gonzalez, the action item was approved unanimously by the board.

ADJOURN

Upon consensus, the meeting adjourned at 2:45 PM.