## Deans Council August 7, 2024

- 1. Call to Order 9:04 AM; Adjourned 10:36 AM
- 2. Roll Call Lorenzo, Kim, Gary, Dustin, Tim, Hans, Ginger
- 3. Approve Minutes (7/17) approved
- 4. Lorenzo Smith
  - Colleges should plan to make cuts. Those cuts should be a result of strategic reallocations of resources.
  - For presentations that deans must give in December and May to the extended cabinet; what are plans for enrollment growth/growing revenue and cutting costs. More guidance is forthcoming.
  - Advisor Career Ladder Update no update
  - Faculty Hiring Process: Provost will consult with the VPFA, SeniorVP, and president going forward.
  - Faculty Compensation HOP 403: AA does not have the money currently to support increases to adjunct support. There was a discussion about the pros/cons of including a percentage factor in the salary increases for the tenure track faculty rank.
  - Workload Reassignments send the provost a spreadsheet of reassigned time to the provost's office
- 5. Any Other Business

Chairs HOP—wait to sit with unit heads about the actual return to salary number before getting a letter to the unit head

6. Date of Next Meeting: August 21