**Table 4 Worksheet**

**Facilitator:** Kerron Joseph

**Proposal 4:** Mentor programs on campus need to be broadened to include more students.

**Table Members: Loretta Doty, Nancy Nieberding, Linda Hernandez, Jeffie Brewer, Kerron Joseph, Allison Ford, Molly Moody, Elizabeth Vaughn, Nick Stallworth, Jeron Humphrey, CC Conn**

|  |
| --- |
| 1. What actions or changes are being proposed? (start making the proposal more specific)   *All new SFA students (freshmen and transfer) will be assigned to a mentor on campus.* |
| 1. In measurable terms, what is the goal of the action?   *An increase in student connection to campus as evidenced by a meaningful increase in retention to 80% by 2023.* |
| 1. On a practical level, how will this goal be accomplished? 2. Identifying a coordinator for the program 2. Determine the programs that already exists on campus, (3) Set up a committee to determine the best office to lead the mentoring program, (4) Devise the expectations for the program – work with IT, Admissions, SSC to set up the practical expectations |
| 1. Where does this proposal fit in the Strategic Plan’s Vision Statement? (copies are on the table)   *(2),(5) & (6)* |
| 1. In what way will this improve the undergraduate experience?   *Each student will feel connected, empowered and valued at SFA by the entire campus community* |
| 1. What units within the university will participate in bringing about the change?   *All units and departments will participate in this initiative* |
| 1. Who will oversee the action and be responsible for ensuring things are accomplished?   *Student Success Center will oversee the action – VP AA*  *VP’s of each unit will ensure participation from their units* |
| 1. What resources (i.e., money, staff, and material) are needed to carry out these changes?   *Mentor Coordinator – ft/staff member*  *Expectations (suggestions) for mentors*  *Mentor packet with cards, action items etc.*  *Leave time for mentor activities – up to 1 hour per month* |
| 1. What might be a reasonable timeline for implementing these changes? (Be sure to include intermediate steps.)   *Within 3 months – collecting information and outlining program*  *Within 6 months – Hire Mentor coordinator and set up program*  *Fall 17 – Launch program* |