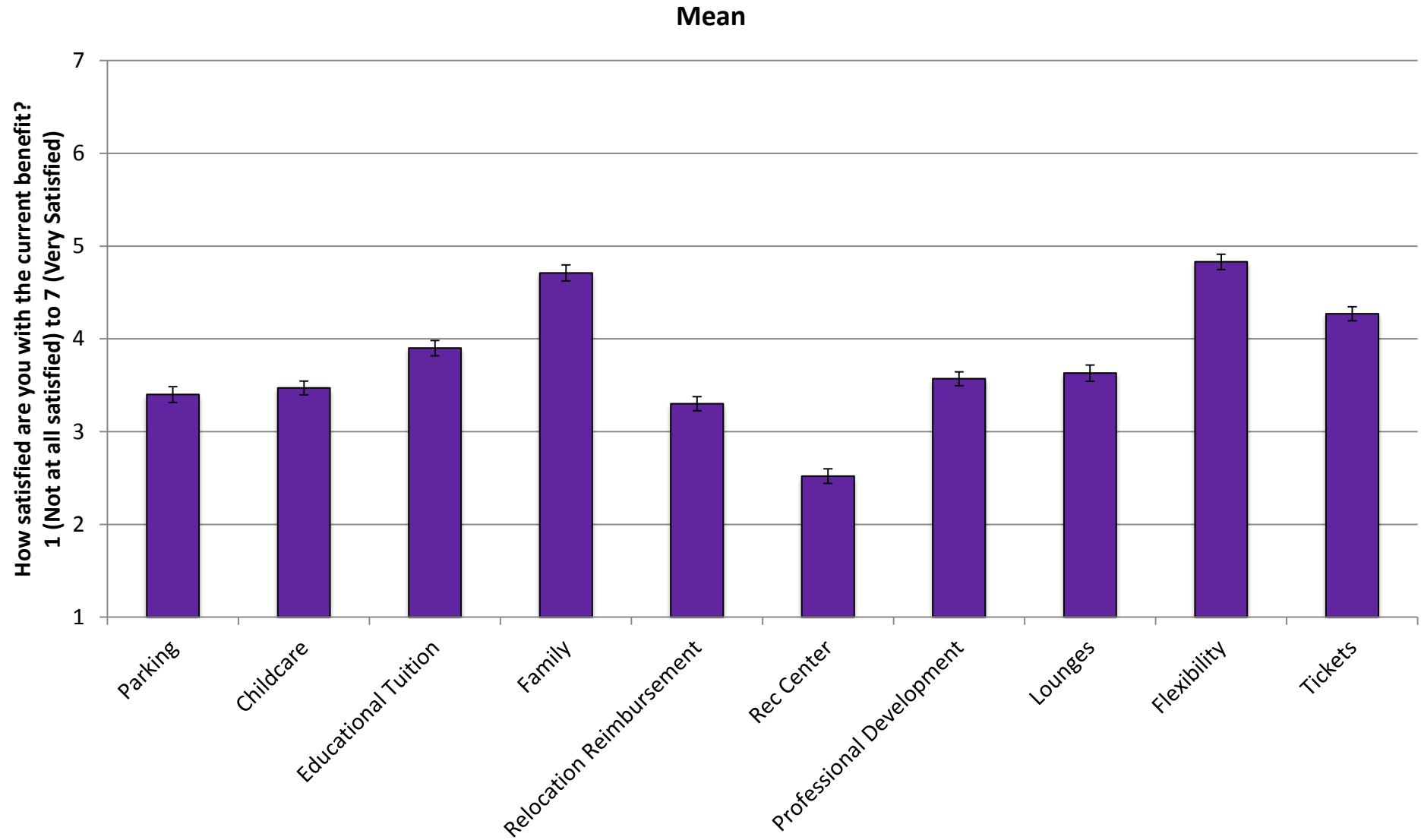


Satisfaction and Importance Ratings by Demographic Variables

ASHQFS Non-Salary Benefits
Survey Results

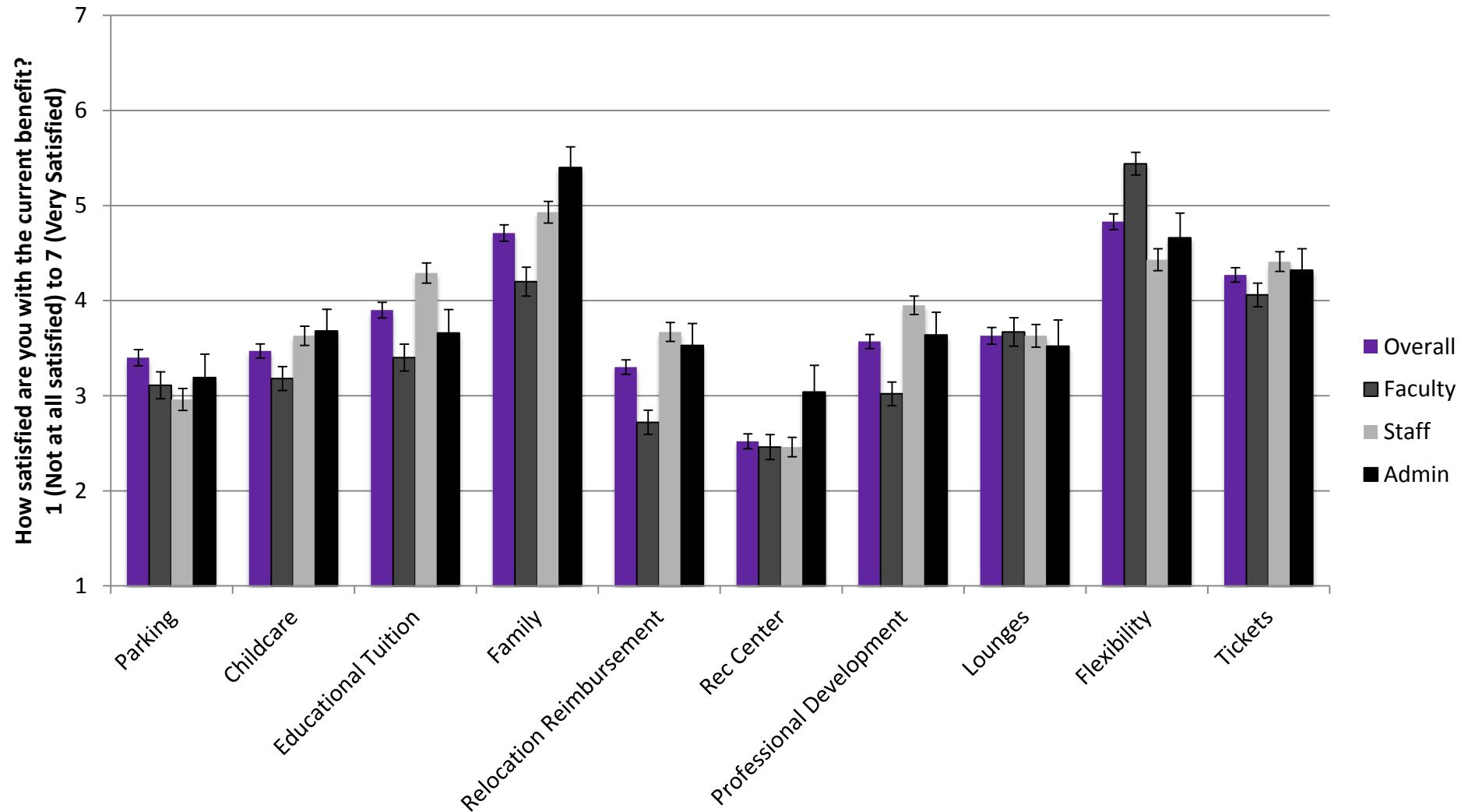
Statistical analyses conducted by Dr. Lauren E. Brewer,
Assistant Professor of Psychology

Satisfaction with Status Quo

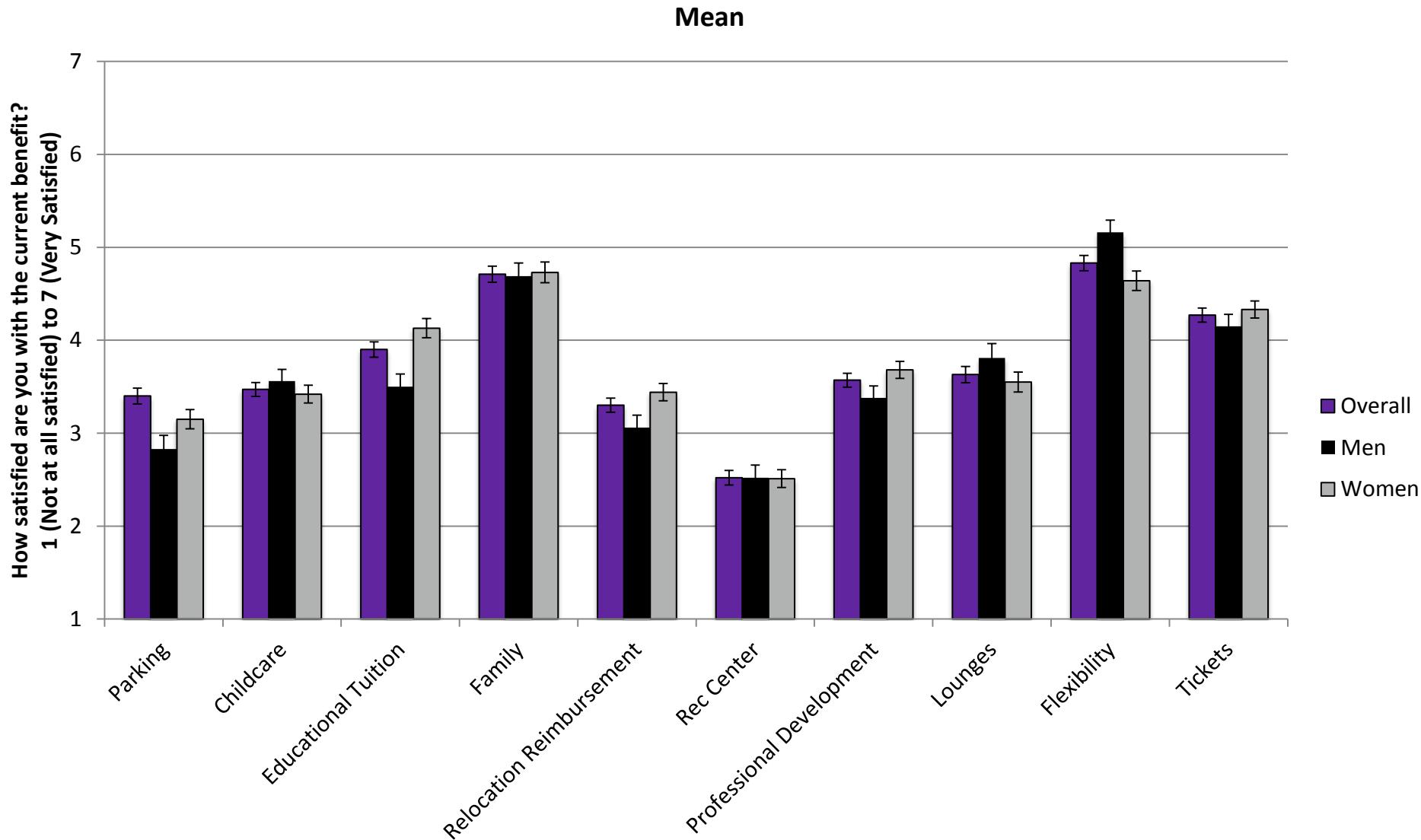


Satisfaction with Status Quo (by Job Category)

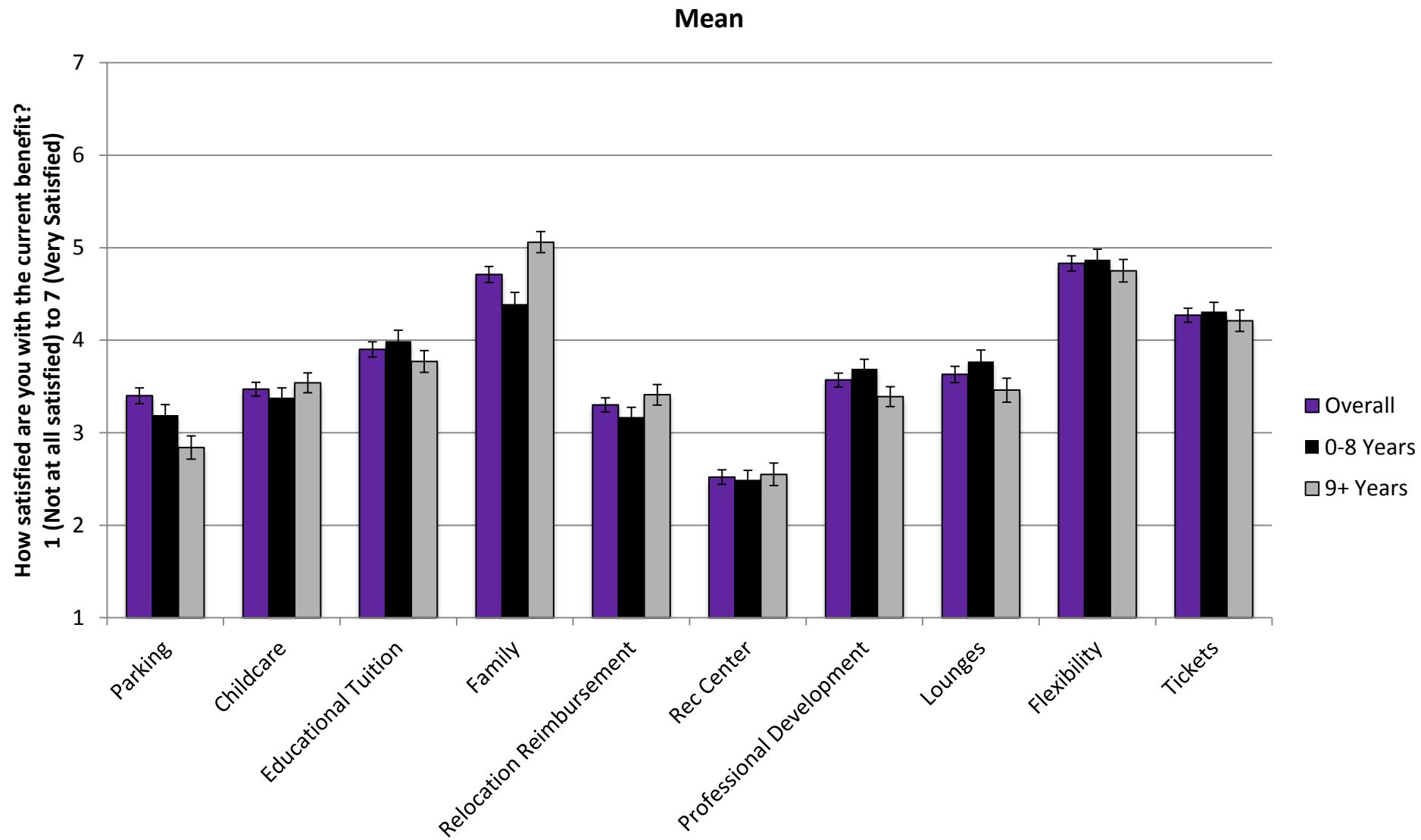
Mean



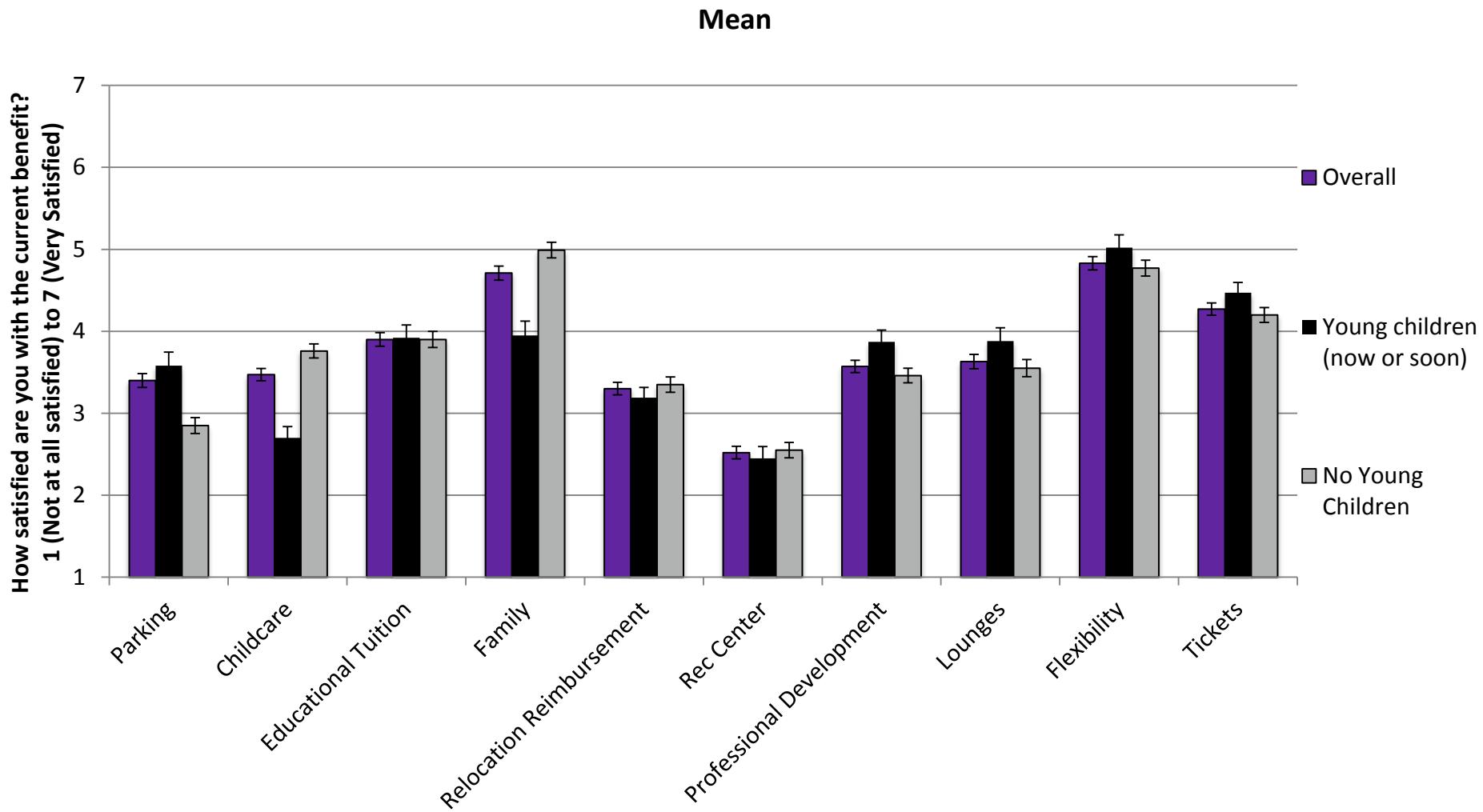
Satisfaction with Status Quo (by Gender Identity)



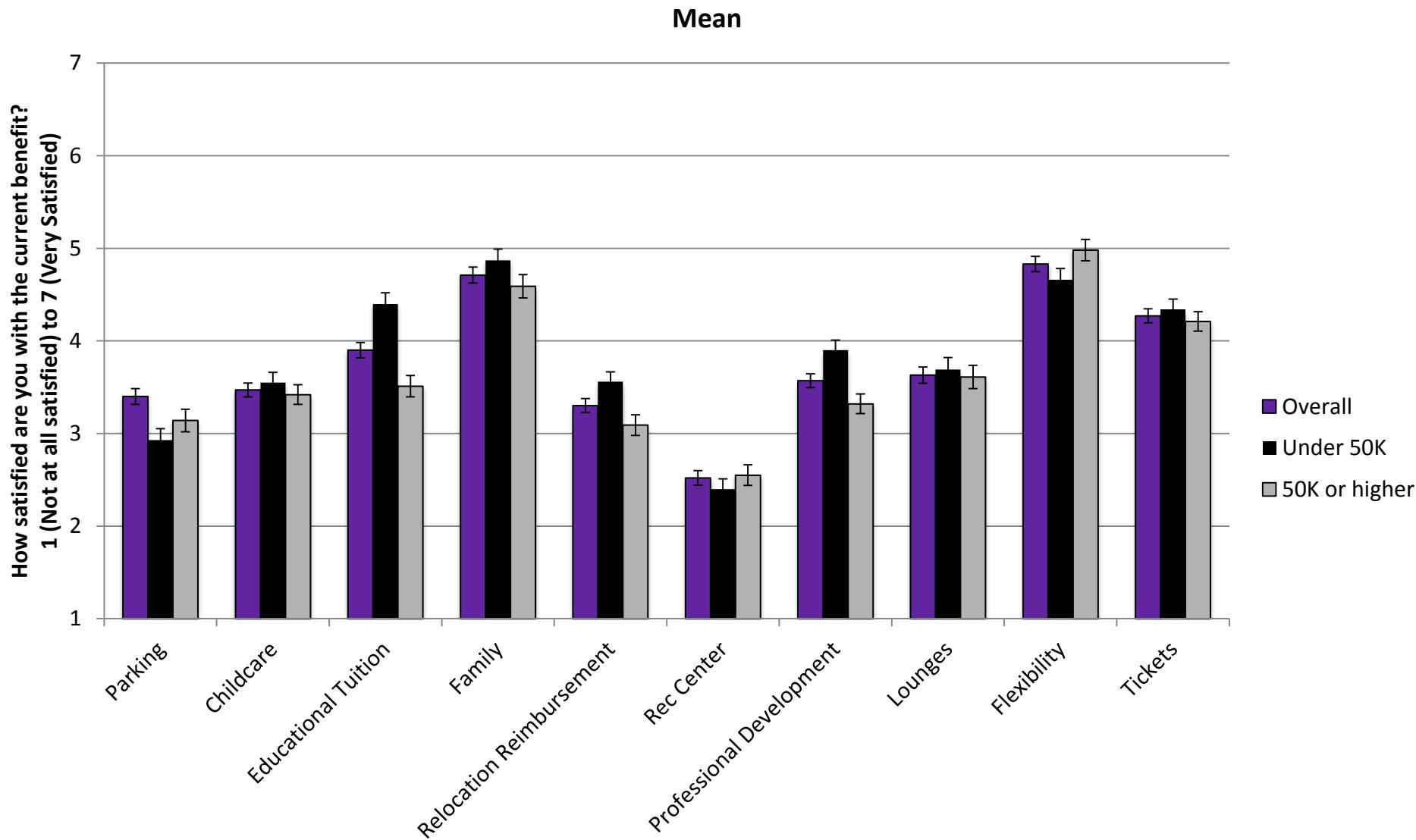
Satisfaction with Status Quo (by Time at SFA)



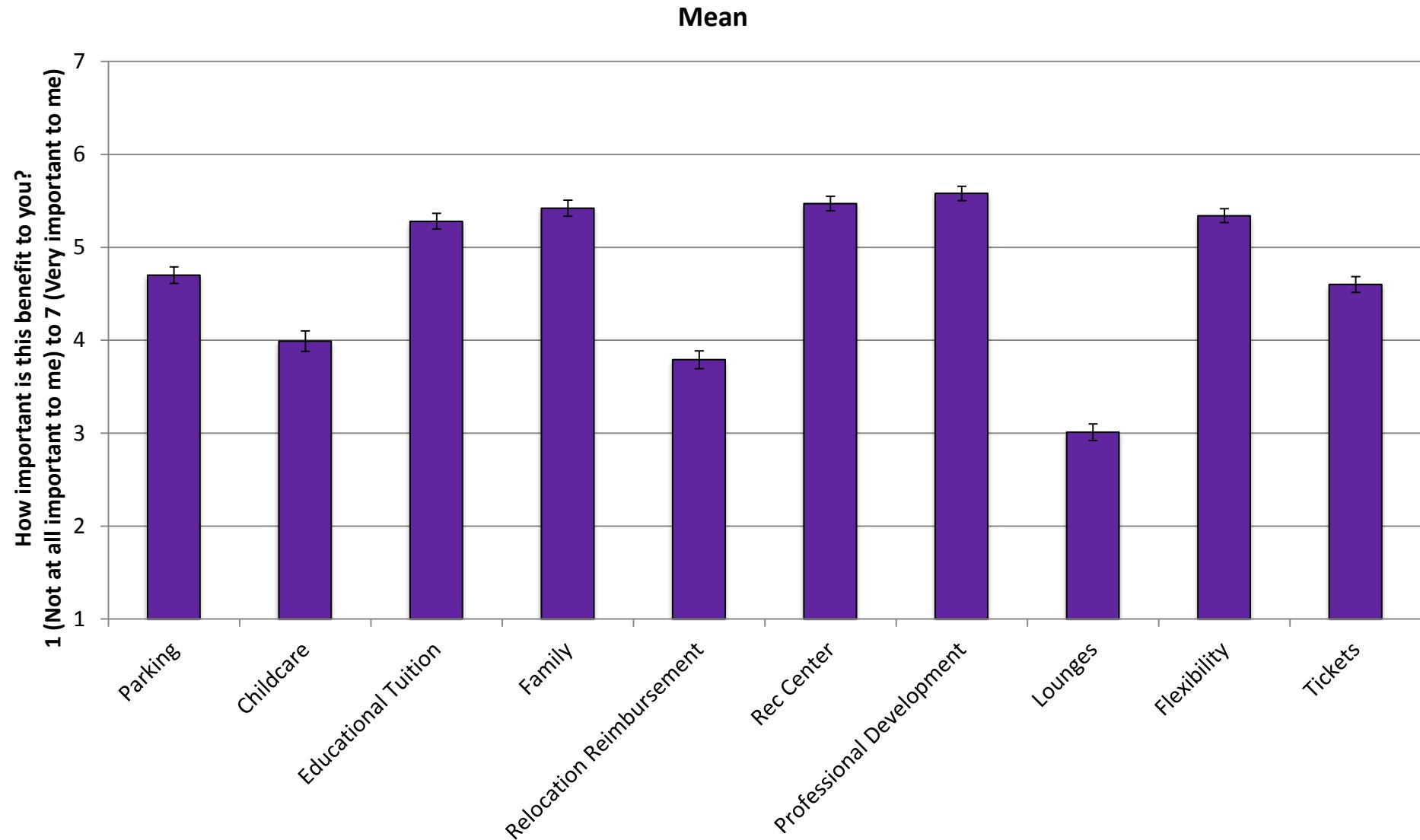
Satisfaction with Status Quo (by Young Child Status)



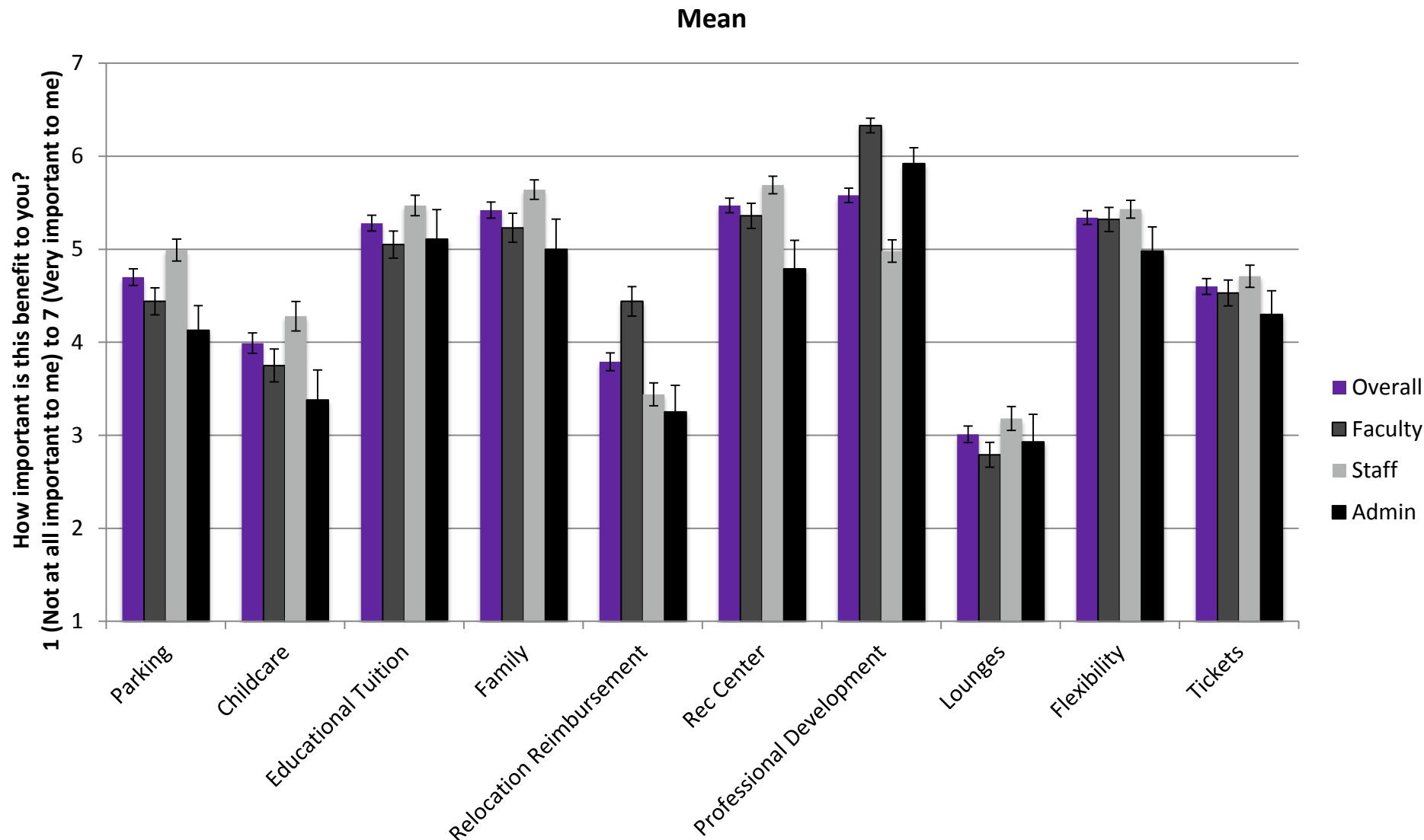
Satisfaction with Status Quo (by Salary)



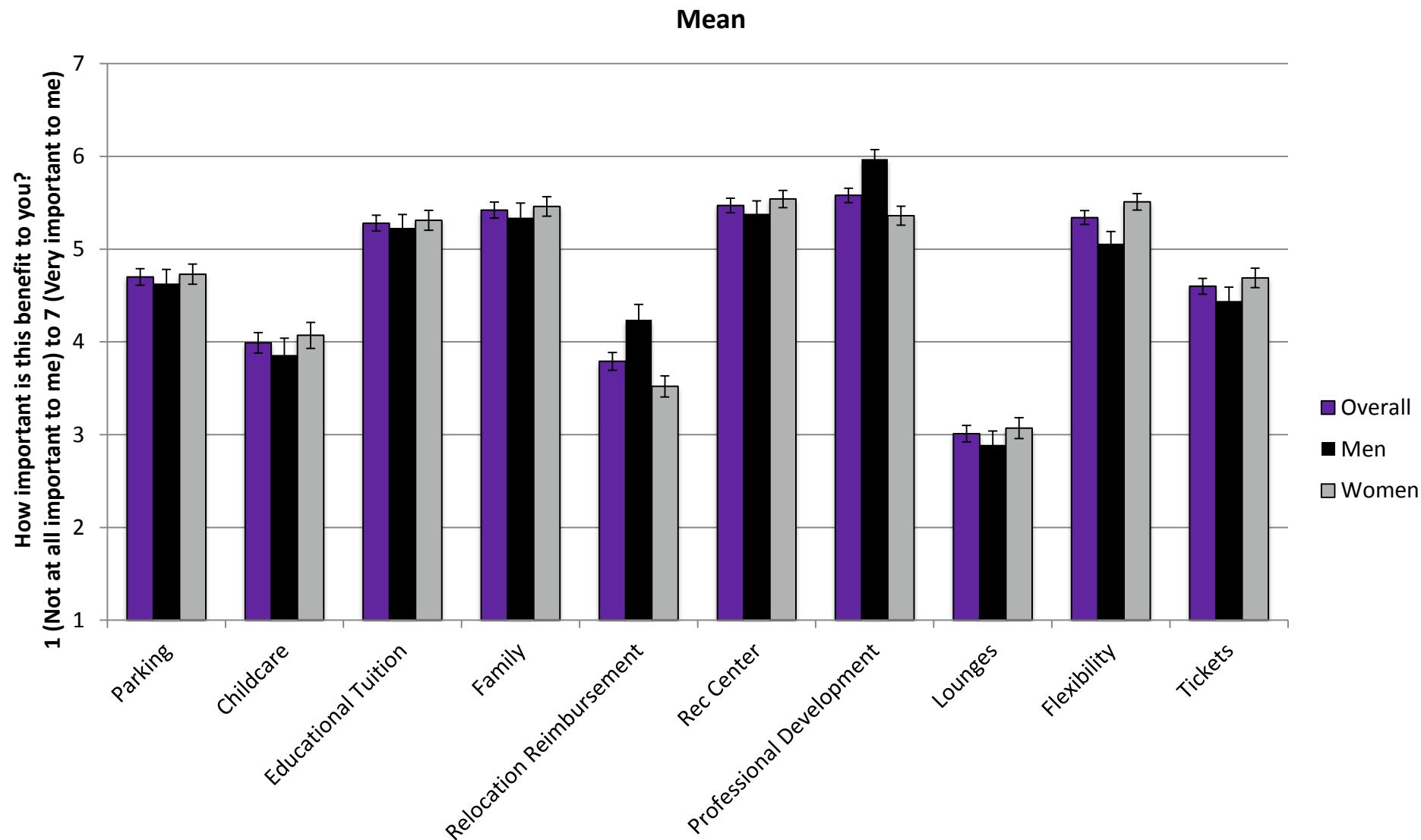
Importance of Issue to Current Employees



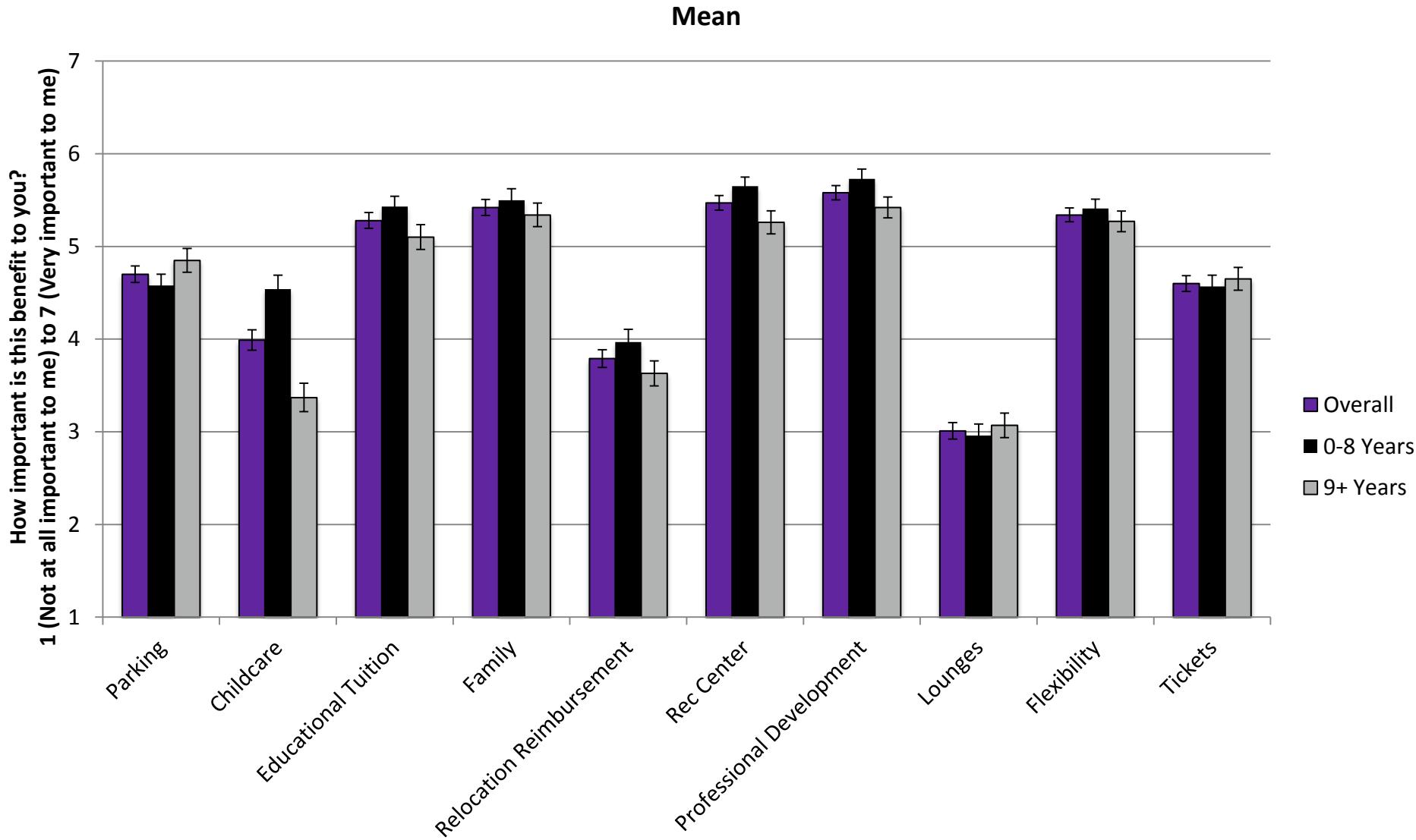
Importance of Issue to Current Employees (by Job Category)



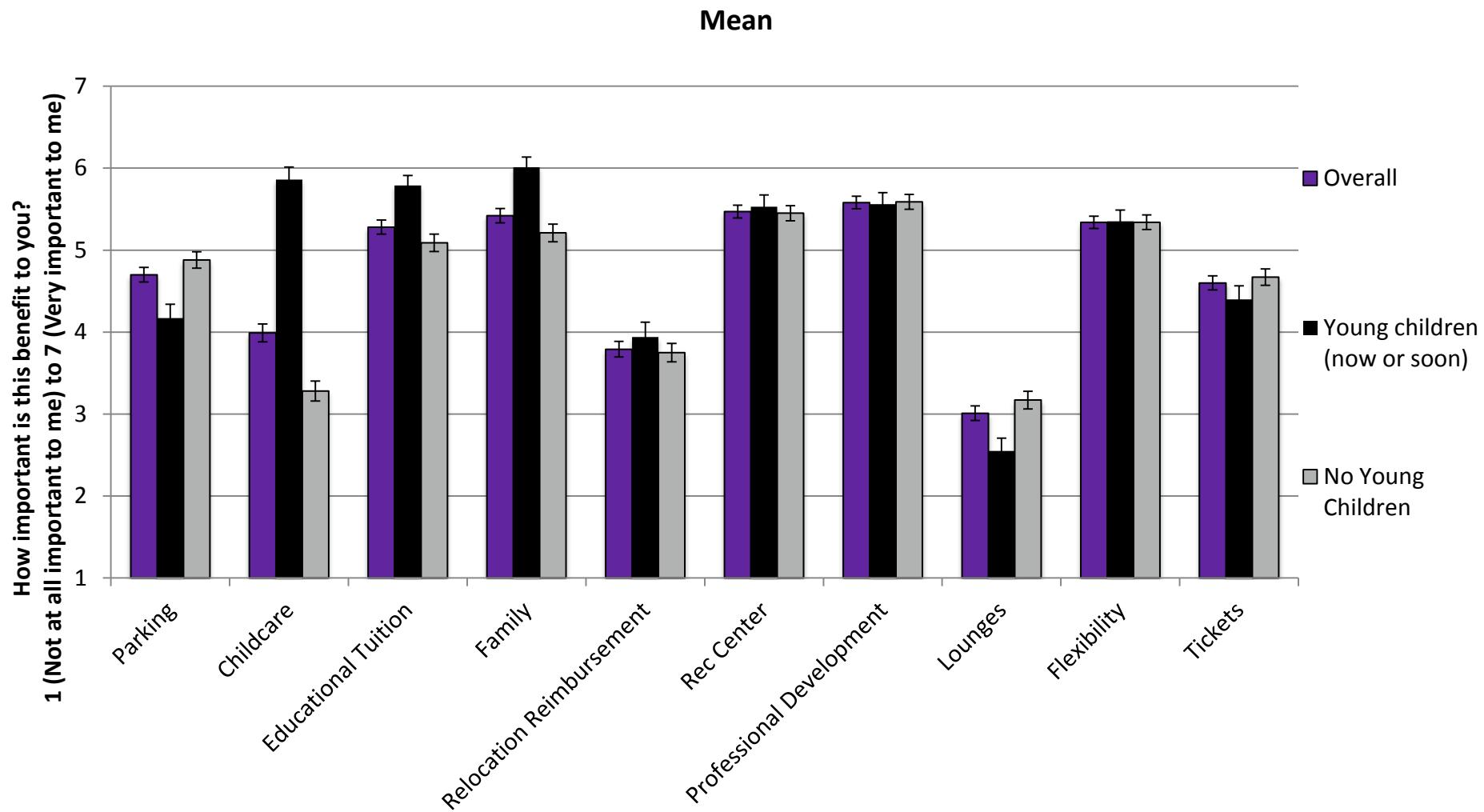
Importance of Issue to Current Employees (by Gender Identity)



Importance of Issue to Current Employees (by Time at SFA)

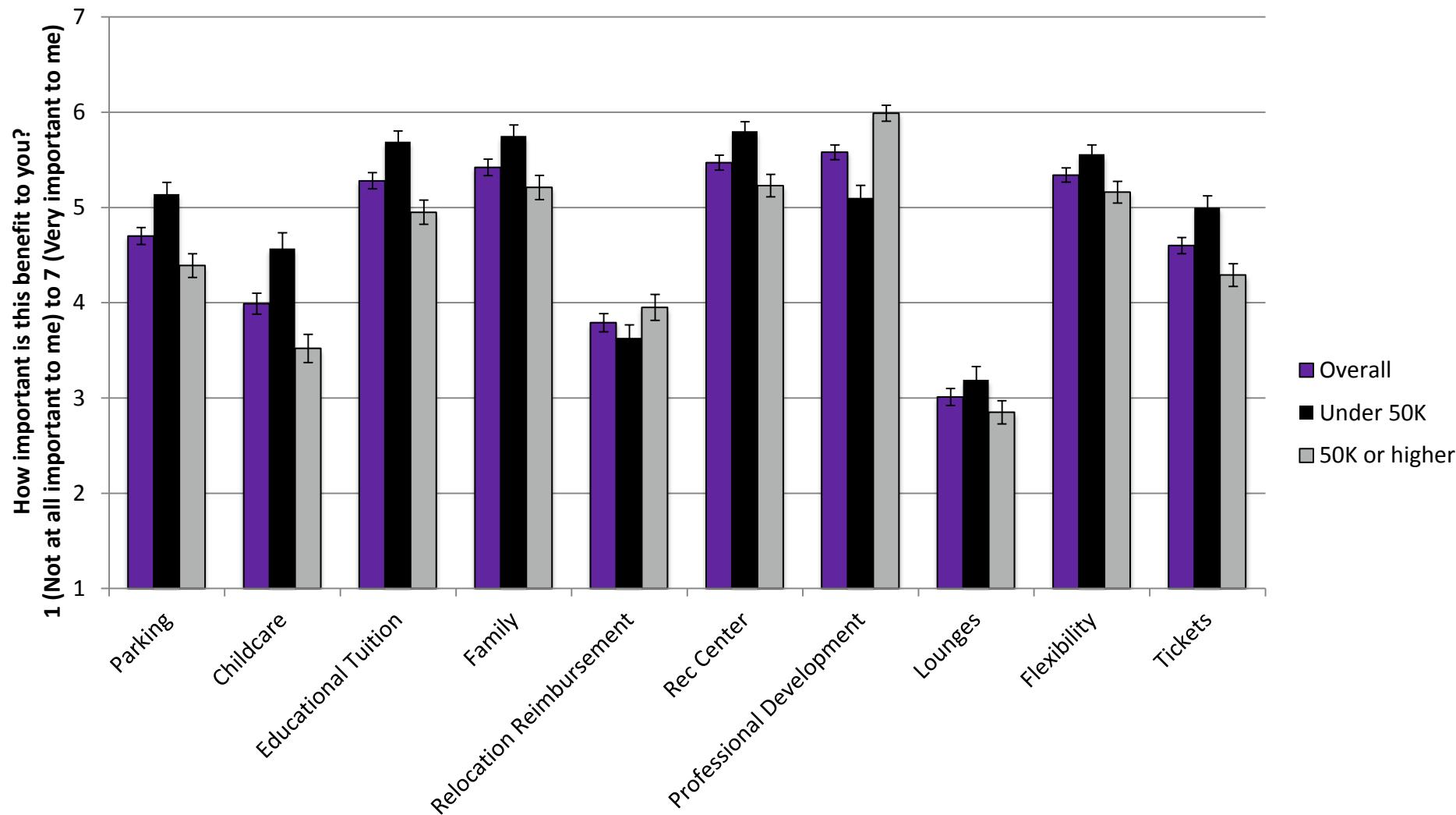


Importance of Issue to Current Employees (by Young Child Status)

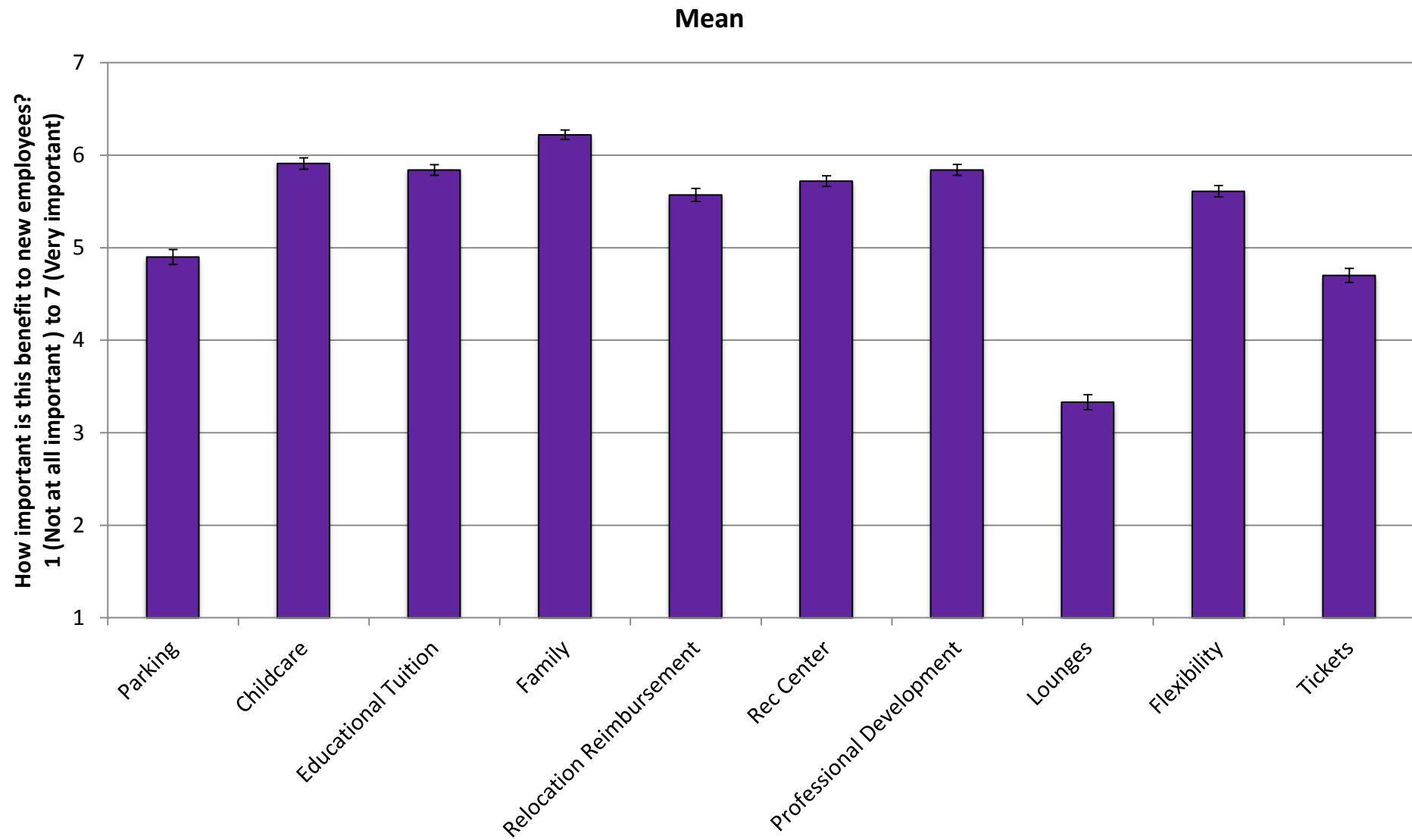


Importance of Issue to Current Employees (by Salary)

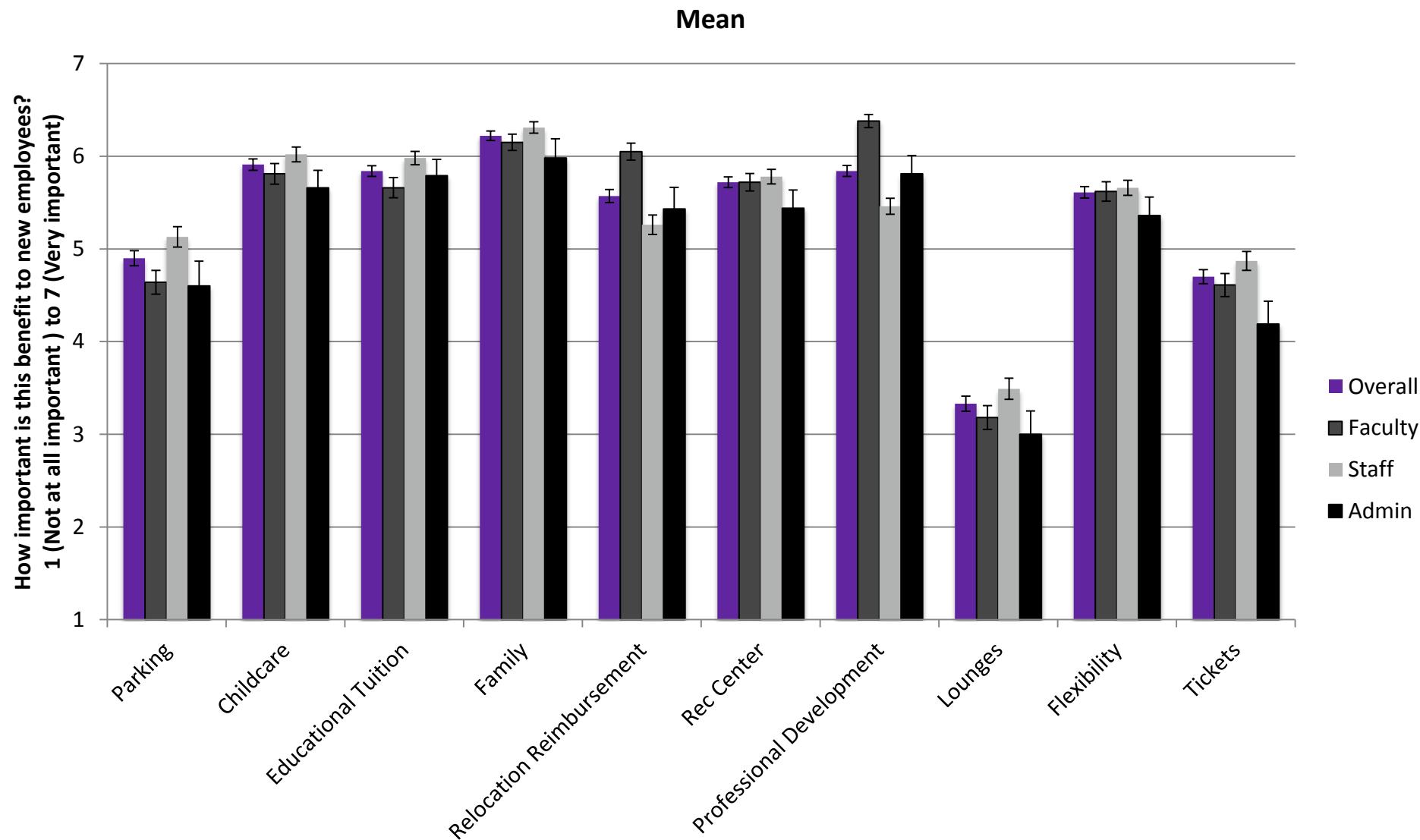
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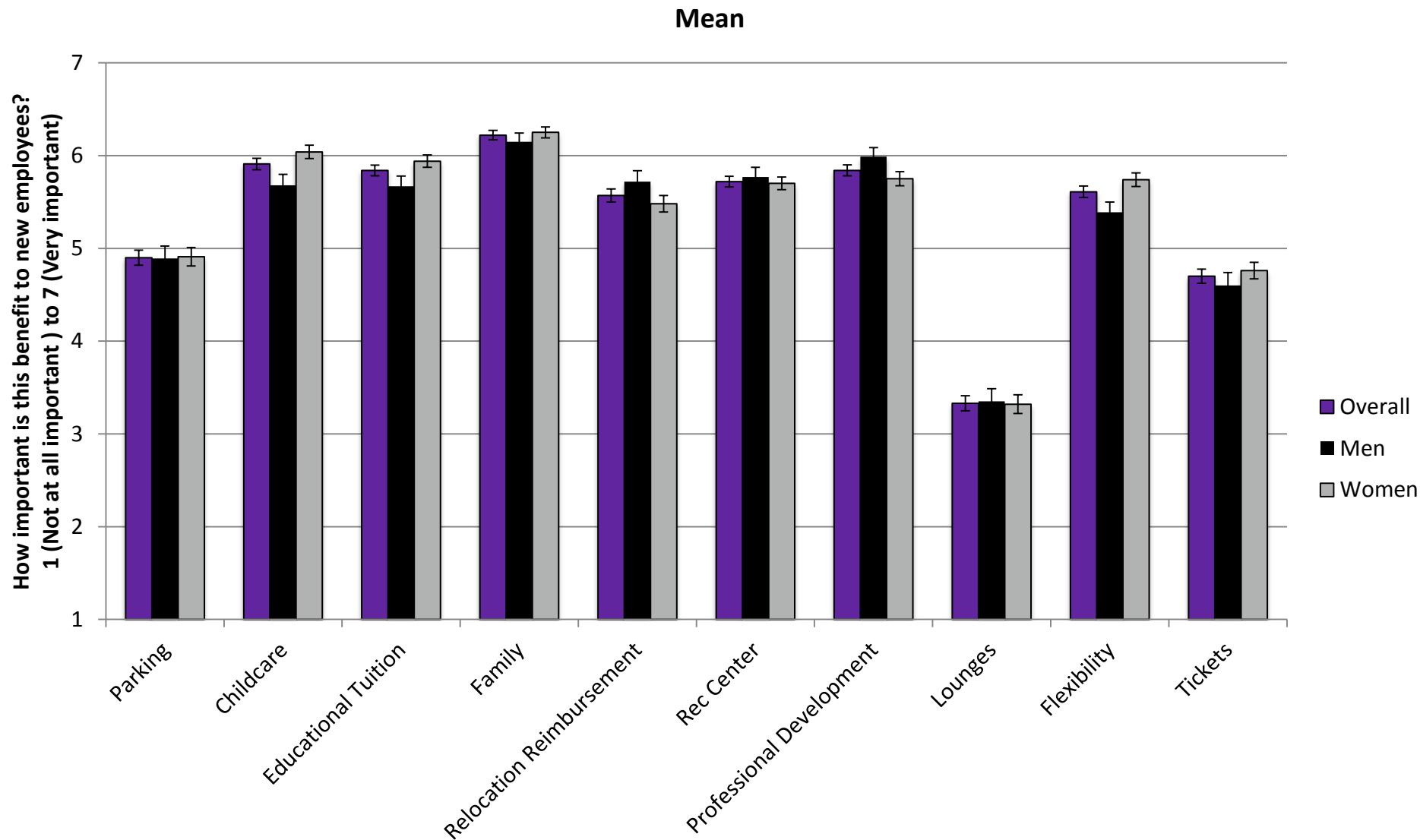
Importance of Issue to New Employees



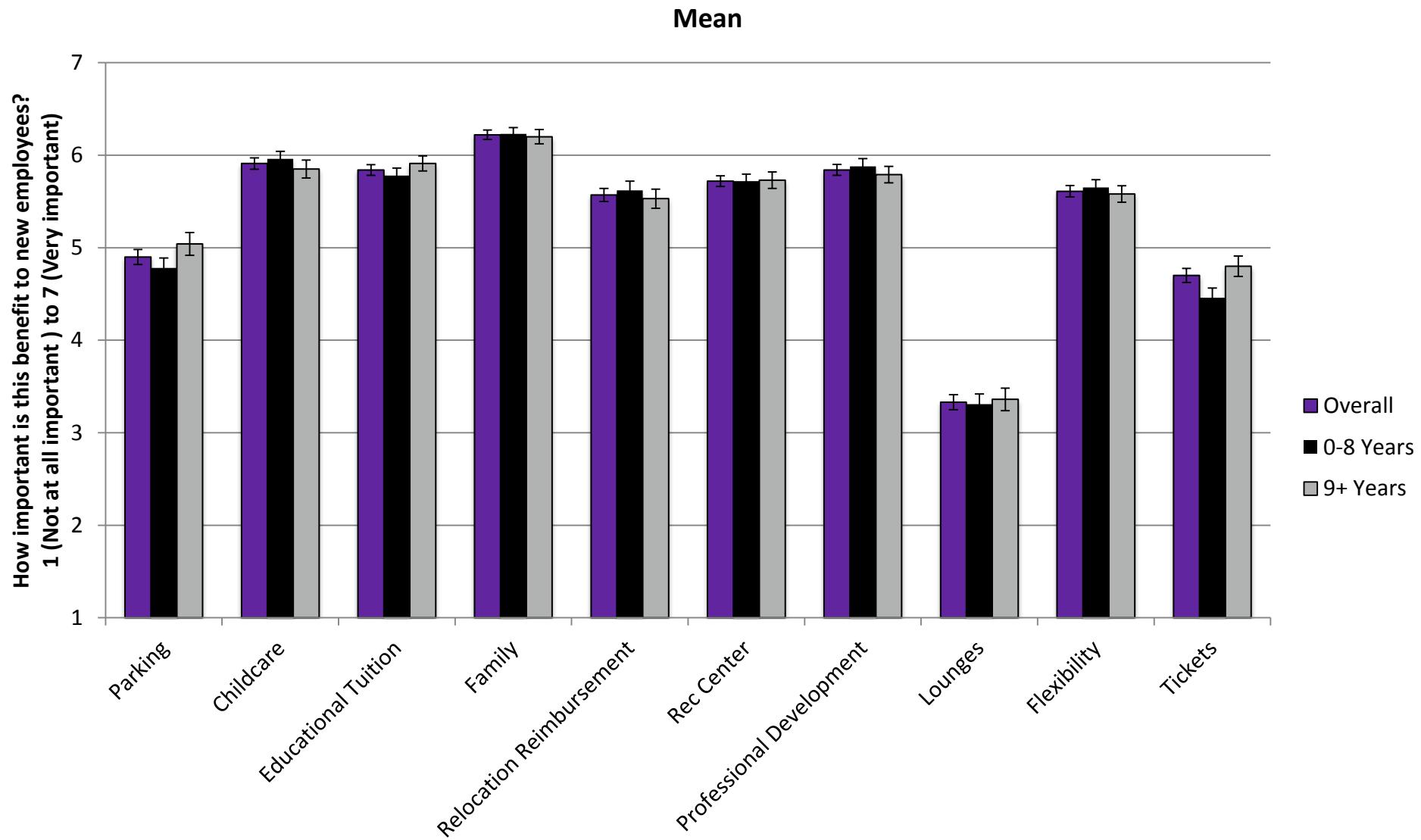
Importance of Issue to New Employees (by Job Category)



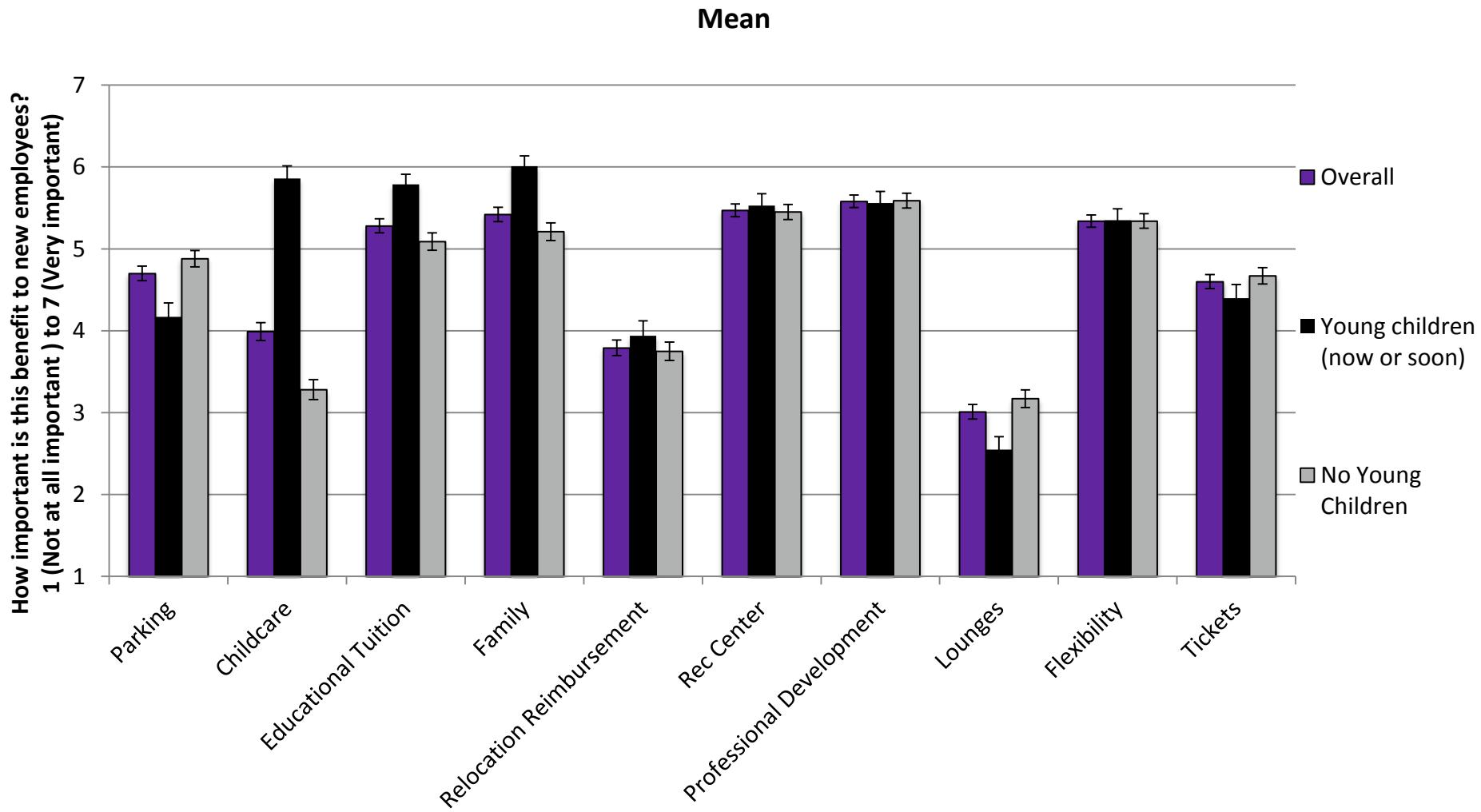
Importance of Issue to New Employees (by Gender Identity)



Importance of Issue to New Employees (by Time at SFA)



Importance of Issue to New Employees (by Young Child Status)



Importance of Issue to New Employees (by Salary)

